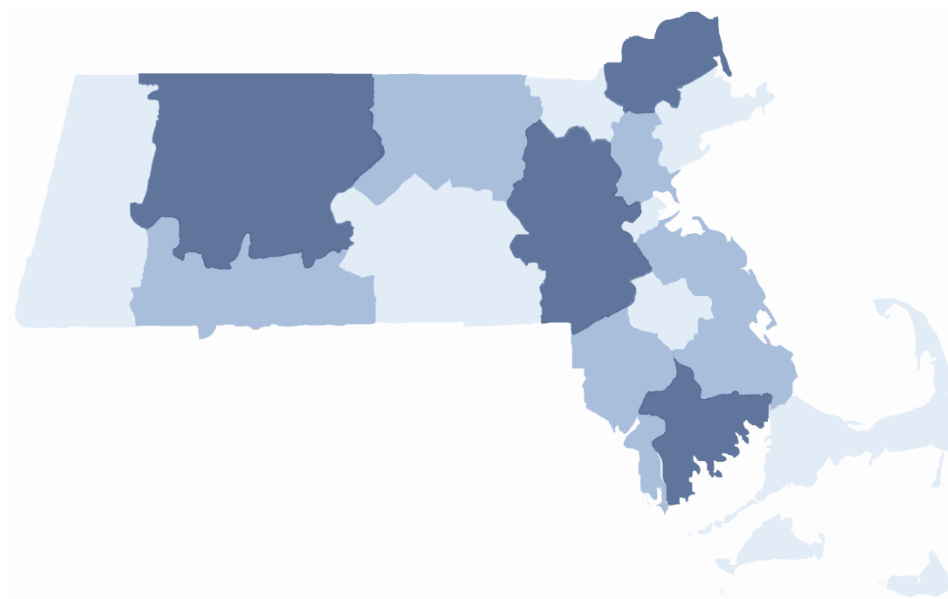


# Commonwealth of Massachusetts

## Regional Workforce Investment Profiles

### FY2010



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# FY2010 Workforce Investment Resources for Local Service Delivery

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## FY2010 Workforce Investment Resources for Local Service Delivery

### Introduction

The Regional Workforce Investment Profiles is an annual publication that includes details of major Massachusetts workforce development programs, available resources or funds and the number of individuals served during a fiscal year. The Fiscal Year 2010 edition includes federal and state funds allocated to local workforce areas during state fiscal year 2010—July 1, 2009 through June 30, 2010. The programs are divided into four segments – those for the Transitional workforce, the Emerging workforce, the Incumbent workforce and Adult Basic Education (ABE)/English for Speakers of Other Languages (ESOL) services. Summary information about public higher education is also included.

The Workforce Investment Act of 1998 names an array of possible partners and programs to be considered in each state’s workforce investment system. All of those programs are included in this publication, with the exception of the U.S. Department of Labor’s Job Corps program, which has three Massachusetts locations in North Grafton, Devens, and Chicopee. Job Corps centers are operated for USDOL by private companies through a competitive contracting process.

The information presented for each program or resource includes the program name, the amount of resources available during FY2010, and the number of people served during the same time period. Funding Notes for each table provide additional information about programs such as their source of funding, target population, services provided, and distribution of funds. State and local workforce development partner agencies provided the information on program resources and service levels. The funding amounts reported in this document were available for workforce development within workforce areas and do not include any resources that state agencies may have used for administration, technical assistance or other state activities.

The Regional Workforce Investment Profiles are produced by an interagency workgroup of state agencies, facilitated by Commonwealth Corporation, under the auspices of the Massachusetts Workforce Investment Board (MWIB) and the Executive Office of Labor and Workforce Development (EOLWD).

#### Participating Agencies and Organizations:

- Commonwealth Corporation
- Department of Elementary and Secondary Education
- Department of Higher Education
- Department of Housing and Community Development
- Department of Transitional Assistance
- Department of Workforce Development (DWD)
- DWD’s Division of Career Services
- DWD’s Division of Unemployment Assistance
- Executive Office of Elder Affairs
- Executive Office of Health and Human Services
- Executive Office of Labor and Workforce Development
- Massachusetts Commission for the Blind
- Massachusetts Rehabilitation Commission
- Massachusetts Workforce Investment Board

## FY2010 Workforce Investment Resources for Local Service Delivery

### Workforce Segments

The tables in this report presenting the amount of resources and the numbers of people served are organized into four workforce segments:

- **Emerging Workforce:** In-school and out-of-school, at-risk youth age 14–24 that are, or soon will be, new entrants into the workforce.
- **Transitional Workforce:** Employed workers seeking new jobs, and unemployed individuals transitioning back into the workforce, including funding for individuals with multiple barriers to employment.
- **Incumbent Workforce:** Employed workers that need additional education and training in order to advance in or retain current employment.
- **ABE/ESOL:** Workers with needs in Adult Basic Education (ABE) or English for Speakers of Other Languages (ESOL).

A separate section provides information about public higher education, including state appropriations, enrollments and degrees awarded. Information on the total public preK-12 school system is not included.

### How Public Funds Are Distributed

Authorizing legislation for state or federally funded programs usually includes a description of how the funding will be distributed. Two common types of distribution are formula and competitive funds.

#### Formula Funds

Many funding sources authorized by the Congress or the Massachusetts Legislature are designated as formula funds to be distributed equitably across a geographic area (nationwide or statewide). Equitable distribution to states, or to local areas, is calculated based on a needs analysis formula. Programs utilize different indicators of need such as unemployment rate, poverty rate, high school dropout rate, public assistance caseloads, etc. Funding streams are distributed according to various geographic divisions such as school districts, counties, or workforce investment areas.

#### Competitive Funds

Several funding sources are designated as competitive funds to be awarded through a competitive procurement process. A competitive procurement process typically includes a published request for proposals (RFP), a bidder conference, and a proposal review process leading to the selection of one or more service providers or grantees.

### American Recovery and Reinvestment Act (ARRA) Funding

On February 17, 2009, the American Recovery and Reinvestment Act of 2009 (ARRA) was signed into law by the President. This \$787 billion Recovery plan includes federal tax cuts and incentives, an expansion of unemployment benefits, support for infrastructure modernization projects, and funding for a wide variety of programs including education and workforce development. The Recovery Act is intended both to create and save jobs as well as to spur economic activity and invest in long-term economic growth.

Some of the programs listed in the Profiles received ARRA appropriations. In many cases, the funding has been awarded through regional allocations consistent with the formulas in the program's enabling legislation. For other funding, state and national competitive processes resulted in additional grant awards for local regions. The ARRA funds have been listed as separate sections within the tables for their corresponding workforce programs. Where ARRA funding was used for new initiatives, the programs have been included as new sections for the appropriate workforce segment. The bulk of the expenditures occurred in FY2010, although some awards have funding available through FY2011.

## FY2010 Workforce Investment Resources for Local Service Delivery

### Total Funding \$271.3 Million in FY2010

A total of \$271.3 million was available from state and federal programs for workforce development in FY2010, the tenth year of the Workforce Investment Act implementation in Massachusetts. The total funding represented a dramatic increase of \$46.6 million from the FY2009 level, primarily due to the availability of ARRA funds. Much more than half of the total funds (60%) were targeted to the transitional workforce (Table A1). The balance of the funds was targeted to the three other workforce segments: emerging workforce (26%), ABE/ESOL (12%), and incumbent workforce (2%). Funding available for incumbent worker programs, almost entirely dependent on state resources, saw additional reductions in FY2010 and the share of total resources for such programs fell to just a little over 2% of the total.

**Table A1: FY2010 Total Resources: Funding Sources by Workforce Segments**

Segment	State		Federal		ARRA (Federal)		Total	
	Resources	Col. %	Resources	Col. %	Resources	Col. %	Resources	Col. %
Emerging Workforce	\$11,260,192	18%	\$35,869,067	25%	\$23,888,013	36%	\$71,017,272	26%
Transitional Workforce	\$23,360,160	37%	\$96,716,212	68%	\$41,396,439	62%	\$161,472,811	60%
Incumbent Workforce	\$5,166,827	8%	\$599,953	1%	\$999,955	2%	\$6,766,735	2%
ABE/ESOL	\$23,710,206	37%	\$8,330,989	6%	\$0	0%	\$32,041,195	12%
<b>TOTAL</b>	<b>\$63,497,385</b>	<b>100%</b>	<b>\$141,516,221</b>	<b>100%</b>	<b>\$66,284,407</b>	<b>100%</b>	<b>\$271,298,013</b>	<b>100%</b>
Public Higher Education	\$739,438,593	---	---	---	\$230,270,707	---	\$969,709,300	---

As shown in Table A1, there are major differences in the workforce segments supported by state and federal funds. About 37% of the state dollars are for the transitional workforce and about the same share (37%) of dollars are for ABE/ESOL, with the balance of funds for emerging workforce (18%) and incumbent workers (8%). Federal funds (i.e., annual appropriations) are heavily weighted towards the transitional workforce (68%) and emerging workforce (25%), with the ABE/ESOL allocation only about 6% of the total. The ARRA supplemental funding continued this emphasis in federal funding, although there were more funds for the emerging workforce (36%), primarily for youth summer jobs. There was no ARRA supplemental allocation for Adult Basic Education. Very few federal dollars are spent on incumbent worker programs.

State funds represent a little over 23% of the total FY2010 resources (Table A2); annual federal appropriations were 52% of the total and ARRA funding made up one-quarter (25%) of the resources. State funds are the main support for incumbent workforce and ABE programs, contributing three-fourths of the resources. Federal and ARRA funds were the source of five out of every six dollars spent on emerging and transitional workforce programs.

**Table A2: FY2010 Total Resources: Workforce Segments by State, Federal and ARRA Shares**

Segment	State		Federal		ARRA (Federal)		Total	
	Resources	Row %	Resources	Row %	Resources	Row %	Resources	Row %
Emerging Workforce	\$11,260,192	16%	\$35,869,067	50%	\$23,888,013	34%	\$71,017,272	100%
Transitional Workforce	\$23,360,160	14%	\$96,716,212	60%	\$41,396,439	26%	\$161,472,811	100%
Incumbent Workforce	\$5,166,827	76%	\$599,953	9%	\$999,955	15%	\$6,766,735	100%
ABE/ESOL	\$23,710,206	74%	\$8,330,989	26%	\$0	0%	\$32,041,195	100%
<b>TOTAL</b>	<b>\$63,497,385</b>	<b>23%</b>	<b>\$141,516,221</b>	<b>52%</b>	<b>\$66,284,407</b>	<b>25%</b>	<b>\$271,298,013</b>	<b>100%</b>
Public Higher Education	\$739,438,593	76%	---	---	\$230,270,707	24%	\$969,709,300	100%

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **State Funding**

The Commonwealth provided \$63.5 million, or 23%, of local workforce development resources in FY2010. State funding declined overall by almost \$15 million from FY2009 levels. There were reductions in all four workforce segments, with decreases of \$6 million in incumbent worker programs, \$4 million for transitional workforce, over \$2 million for emerging workforce, and a little less than \$2 million for ABE/ESOL. With reductions in the state budget during the past two years, combined with the effect of adding ARRA funding to the total base, the state 's share of workforce investment resources has fallen from 40% in FY2008 to 32% in FY2009 and then down to 23% in FY2010. Even with these cuts, the State investment in ABE/ESOL and incumbent worker program is the primary source of funds, representing over three quarters of the available funding for both segments.

### **Federal Funding**

Federal funding from annual appropriations provided \$141.5 million, or 52%, of local workforce development resources in Massachusetts during FY2010. Federal funding decreased about \$5 million from FY2009 levels, with the decrease, on a net bottom line basis, coming all in the transitional workforce segment. Even with the reductions, seven out of every ten dollars (68%) were targeted to the transitional workforce and one quarter (25%) to the emerging workforce. Federal funding is the primary source of funding for transitional workforce and emerging workforce programs. About 6% of federal funds were targeted to ABE and ESOL programs, and there were few federal funds for incumbent worker programs (less than 1%).

### **ARRA Funding**

Funding from the American Recovery and Reinvestment Act (ARRA) provided \$66.3 million, or over 24%, of the FY2010 local workforce investment resources. ARRA dollars were responsible, on a net basis, for the FY2010 increase of \$46.5 million from FY2009, resulting in a total over \$271.2 million dollars. This is the highest level of resources for the programs included in the Workforce Investment Profiles since the beginning of this report series in FY2002. Without this ARRA funding, reductions in state and federal funding would have totaled \$19.8 million, or a 9% decrease from FY2009. ARRA funds were primarily supplements to the federal programs included in the Profiles and thus 98% of the ARRA funds supported emerging workforce (36%) and transitional workforce (62%) programs. While a small portion of the ARRA funds are available through FY2011, given the unlikely prospect of increases in state and federal appropriations, the local workforce system will see a significant contraction of resources in FY2011 to the lowest levels since the passage of the Workforce Investment Act.

### **Public Higher Education**

Since the FY2008 edition of the Workforce Investment Profiles, state appropriations for the public higher education system have been included in the report but as a separate category excluded from the total summary of local workforce investment resources. The total amount of the higher education appropriations from the FY2010 General Appropriations Act (GAA), adjusted for reductions during the year, was over \$739 million, with \$188 million for the 15 community colleges, \$171 million for the 9 colleges in the state university system, and \$380 million for the 5 campuses of the University of Massachusetts. This was a decrease of \$168 million, or 23%, from the final FY2009 levels (GAA adjusted by 9C cuts.) The higher education system, however, received over \$285 million in ARRA State Fiscal Stabilization Funds (ARRA SFSF), to cover both FY2009 and FY2010 budget reductions and other needs allowable under SFSF rules. Public higher education will also receive ARRA SFSF resources for FY2011. The ARRA SFSF resources for FY2009 to FY2011 will be used to maintain the colleges and universities at the pre-rescission FY2009 GAA level of \$969.7 million.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table A3: FY2008, FY2009 and FY2010 Total Workforce Investment Resources, by Segment**

Segment	FY2008	FY2009	FY2009-FY2008		FY2010	FY2010-FY2009	
	Resources	Resources	Difference	Pct	Resources	Difference	Pct
<b>Emerging Workforce</b>	\$48,539,111	\$49,694,804	\$1,155,693	2%	\$71,017,272	\$21,322,468	43%
<b>Transitional Workforce</b>	\$130,157,066	\$130,188,977	\$31,911	0%	\$161,472,811	\$31,283,834	24%
<b>Incumbent Workforce</b>	\$30,078,374	\$11,186,144	-\$18,892,230	-63%	\$6,766,735	-\$4,419,409	-40%
<b>ABE/ESOL</b>	\$33,864,295	\$33,672,515	-\$191,780	-1%	\$32,041,195	-\$1,631,320	-5%
<b>TOTAL</b>	\$242,638,846	\$224,742,440	-\$17,896,406	-7%	\$271,298,013	\$46,555,573	21%
<b>Higher Education</b>	\$925,519,000	\$969,709,300	\$44,190,300	5%	\$969,709,300	\$0	0%

### Comparison of FY2008, FY2009, and FY2010 Workforce Investment Resources by Segment

The table above compares the resources by workforce segments as reported in the FY2008, FY2009, and FY2010 Workforce Investment Profiles. Although efforts have been made to adjust and revise the data series as needed, cross-year comparisons should be viewed with caution, as there may be program and/or reporting differences in the way some programs have been included across the three-year period.

Total funding for the programs included in the Workforce Investment Profiles increased by \$46.6 million from \$224.7 million in FY2009 to \$271.3 million in FY2010, or about 21% of the FY2009 total. The FY2010 funding is the highest level for the programs included in the Profiles since the start of this series in FY2002. Funding from the American Recovery and Reinvestment Act (ARRA) provided \$66.3 million, or almost 25%, of the FY2010 local workforce investment resources. ARRA dollars were responsible, on a net basis, for the FY2010 increase of \$46.6 million from FY2009; without this ARRA funding, reductions in state and federal funding would have resulted in a FY2010 funding level of \$205 million, or a \$19.7 million (9%) decrease from FY2009.

There are differences from the overall trend for the four workforce segments and the key issues are highlighted in the following summary. See detailed Tables 2 through 13 for descriptions of programs referenced in this brief overview.

#### Emerging Workforce

- Total funding increased by about \$21.3 million in FY2010, which is a significant increase of 43% over FY2009 levels. In recent years prior to FY2010, youth programs overall had seen relatively modest increases each year since FY2005 (\$41 million).
- The federal WIA Youth appropriation decreased by about \$2 million but the federal Perkins IV funding awards increased by about \$1.6 million.
- The state funding for YouthWorks remained about the same, with all funds spent on the summer jobs program. There were reductions in state funding for some other programs, most notably Connecting Activities was cut by about \$2 million.
- The ARRA funding for WIA Youth of \$21.1 million and for the Byrne Youth Jobs Program of \$2.8 million resulted in the net gain for this segment of \$21 million. In the absence of ARRA funds, emerging workforce programs would have declined by 5% or \$2.6 million, mostly due to cuts in state spending.

#### Transitional Workforce

- Total funding increased by about \$31.3 million in FY2010, which is a significant increase of 24% over FY2009 levels. Overall funding for this segment had been relatively stable the past few years.

## FY2010 Workforce Investment Resources for Local Service Delivery

- In the Transitional Workforce segment, many federal programs saw increases over FY2009 primarily as a result of ARRA funds. Labor exchange services in the One-Stop Career Centers were supported by an additional \$6 million in ARRA funds for Wagner Peyser and Reemployment Services. WIA programs for Dislocated Workers (\$7.8 million) and Low-income Adults (\$6.9 million) saw substantial net increases due to ARRA, even though their federal formula grants saw significant decreases. The Senior Community Service Employment Programs also received about \$2.5 million in ARRA funds.
- ARRA statewide 15% funds were used to award \$5.5 million for demonstration projects and national Department of Labor ARRA funds supported \$5.2 million in State Energy Sector Partnership grants.
- The Department of Transitional Assistance's Employment Services Programs (ESP), primarily dependent on state funding, saw a reduction in expenditures of about \$6 million. Combined with similar reductions in FY2009, ESP program funding has been reduced by 37% from FY2008 levels.
- ARRA funding for this segment totaled \$41.4 million. Without these funds, reductions in state and federal formula funds for the transitional workforce would have resulted in a loss of \$10.1 million, or about 8% of the FY2009 level.

### Incumbent Workforce

- This segment has been funded over the years primarily with state resources and state budget reductions continued to dramatically affect the availability of funding, with a decrease of \$4.4 million in FY2010.
- Workforce Training Fund awards were reduced by \$6.2 million, continuing the steep reductions that started in FY2009. Much of the funding for this program was restored in the second half of the year but this did not result in additional grant awards until FY2011.
- The Workforce Competitiveness Trust Fund has not received additional funding since its initial appropriation in the FY2006 Stimulus Bill and issued only two grant awards totaling \$430,000 in FY2010.
- A new workplace education initiative, Learn at Work, was supported by \$2 million in ARRA, WIA, and state Adult Basic Education funding.
- With total resources of \$6.8 million, funding for this segment was only about one fifth of the levels seen in FY2007 and FY2008.

### ABE/ESOL

- Total funding decreased by \$1.6 million in FY2010, which is a cut of 5% from the FY2009 level. The decrease in expenditures was the result of state budget reductions.

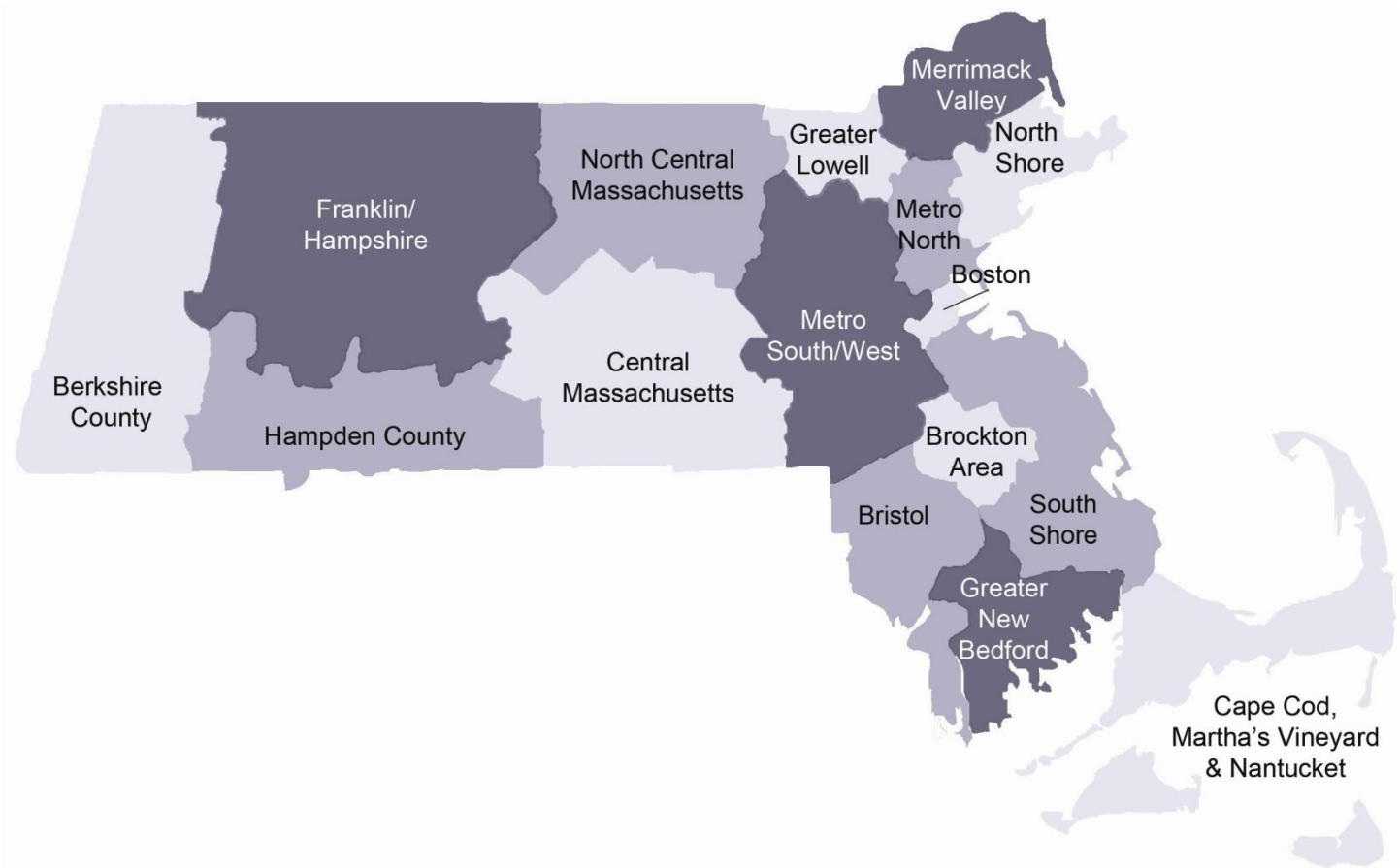
## FY2010 Summary of Workforce Investment Resources

Table 1 (page 8) lists the funding resources available during FY2010 for each of the four workforce investment segments—emerging, transitional, incumbent, and ABE/ESOL—as well as for public higher education. It also shows the state, federal and ARRA contribution for each program or funding source within each segment. The details of these resources, broken down by workforce investment area, are presented in Tables 2 through 13. Table 14 presents a summary of all resources for each workforce investment area.

See the map on page 7 for a delineation of workforce investment areas. A list of the cities and towns in each workforce area can be found on page 50.

# FY2010 Workforce Investment Resources for Local Service Delivery

## Map of Local Workforce Investment Areas



## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 1: FY2010 Workforce Investment Resources Summary**

		State Resources	Federal Resources	ARRA Resources	TOTAL	
<b>EMERGING WORKFORCE</b>						
<b>Table 2</b>	Career/Vocational Technical Education Grades 9-12		\$14,603,530		\$14,603,530	
	Career/Vocational Technical Education Post-Secondary		\$4,843,608		\$4,843,608	
	MCAS Academic Support: Work-and-Learning	\$915,732			\$915,732	
	MCAS Academic Support: OSCC Pathways	\$707,341			\$707,341	
	Connecting Activities Grades 10-12	\$1,980,000			\$1,980,000	
	WIA Title I Low-Income Youth Services		\$16,421,929	\$21,112,332	\$37,534,261	
	YouthWorks State Summer Jobs Program	\$6,675,000			\$6,675,000	
	Byrne Youth Jobs Program for New Communities			\$2,775,681	\$2,775,681	
	Bridging the Opportunity Gap (BOG)	\$982,119			\$982,119	
	Emerging Workforce Total	\$11,260,192	\$35,869,067	\$23,888,013	\$71,017,272	26.2%
<b>TRANSITIONAL WORKFORCE</b>						
<b>Table 3</b>	Wagner Peyser-10% (OSCC: One-Stop Career Centers)		\$1,146,112	\$241,904	\$1,388,016	
	Wagner Peyser-90% (OSCC)		\$10,315,007	\$2,177,133	\$12,492,140	
	Re-Employment Services (OSCC)			\$4,000,000	\$4,000,000	
	USDOL/SSA Disability Program Navigator (OSCC)		\$450,000		\$450,000	
	One-Stop Career Center State Appropriation (OSCC)	\$4,994,467			\$4,994,467	
<b>Table 4</b>	WIA Title I Dislocated Workers (OSCC)		\$12,181,898	\$12,734,068	\$24,915,966	
	Natl Emergency Grants/Rapid Response Set-Aside (OSCC)		\$6,076,168	\$489,696	\$6,565,864	
	Trade Adjustment Assistance (OSCC)		\$10,025,172		\$10,025,172	
<b>Table 5</b>	WIA Title I Low Income Adults (OSCC)		\$14,903,106	\$8,562,618	\$23,465,724	
	TAFDC Employment Services Programs (OSCC)	\$335,344	\$16,908		\$352,252	
<b>Table 6</b>	TAFDC Comprehensive Integrated Employment Services	\$9,962,229	\$502,297		\$10,464,526	
	TAFDC Additional Employment Services Programs	\$8,068,120	\$406,796		\$8,474,916	
<b>Table 7</b>	Senior Community Service Employment Program (SCSEP)		\$12,160,785	\$2,540,026	\$14,700,811	
<b>Table 8</b>	Community Service Block Grants (CSBG)		\$1,561,411		\$1,561,411	
	Job Links and Moving to Work (HUD)		\$1,814,920		\$1,814,920	
	Public Housing/Vouchers Family Self-Sufficiency (HUD)		\$2,463,747		\$2,463,747	
<b>Table 9</b>	MA Commission for the Blind: Vocational Rehabilitation		\$2,880,408		\$2,880,408	
	MA Rehabilitation Commission: Vocational Rehabilitation		\$19,811,477		\$19,811,477	
<b>Table 10</b>	ARRA Demonstrations & State Energy Sector Partnership			\$10,650,994	\$10,650,994	
	Transitional Workforce Total	\$23,360,160	\$96,716,212	\$41,396,439	\$161,472,811	59.5%
<b>INCUMBENT WORKFORCE</b>						
<b>Table 11</b>	Workforce Training Fund Programs	\$3,667,400			\$3,667,400	
	Extended Care Career Ladder Initiative (ECCLI)	\$669,427			\$669,427	
	Workforce Competitiveness Trust Fund (WCTF)	\$430,000			\$430,000	
	Learn-at-Work Program (ARRA/WIA/ABE)	\$400,000	\$599,953	\$999,955	\$1,999,908	
	Incumbent Workforce Total	\$5,166,827	\$599,953	\$999,955	\$6,766,735	2.5%
<b>ADULT BASIC EDUCATION</b>						
<b>Table 12</b>	ABE/ESOL (DESE ACLS)	\$23,710,206	\$8,330,989		\$32,041,195	11.8%
<b>TOTAL FY2010 WORKFORCE INVESTMENT RESOURCES</b>		<b>\$63,497,385</b>	<b>\$141,516,221</b>	<b>\$66,284,407</b>	<b>\$271,298,013</b>	<b>100%</b>
	State/Federal Share	23.4%	52.2%	24.4%	100%	
<b>FY2010 PUBLIC HIGHER EDUCATION (Table 13)</b>		\$739,438,593	---	\$230,270,707	\$969,709,300	

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **Funding Notes**

#### **Table 2: Emerging Workforce**

##### **Department of Elementary and Secondary Education**

###### **Career/Vocational Technical Education**

The count of secondary school students enrolled in career/vocational technical education includes those enrolled in a career/vocational technical education program in public school districts and collaboratives. The count of postsecondary students enrolled in career/vocational technical education includes those enrolled in a career/vocational program in the state's 17 public two-year colleges and in regional vocational technical schools. Career/vocational technical education is funded through a number of local, state, and federal sources, including the Carl D. Perkins Career and Technical Education Improvement Act of 2006 resources listed in Table 2.

###### **MCAS Academic Support Work-and-Learning and One-Stop Career Center Pathways**

The Massachusetts Department of Elementary and Secondary Education (ESE) provided state academic support funds for "work and learning" programs on the secondary level which provided instruction in English language arts and mathematics integrated with structured internships for students in the classes of 2003-2010 who have taken and not yet passed the 10th grade Competency Determination, under the Massachusetts Comprehensive Assessment System (MCAS). Schools, workforce development partners, community colleges and other community-based organizations were eligible to apply for these competitively funded grants. In addition, academic support funds supported One-Stop Career Centers which provided options for post-12th grade students who needed further support to attain the skills necessary to pass the MCAS by addressing the unique academic, employment and career needs of those young adults. One-Stop Career Centers working in collaboration with local Workforce Investment Boards and other partners were eligible to apply for these funds.

###### **Connecting Activities**

Connecting Activities is a Department of Elementary and Secondary Education led initiative designed to drive and sustain the statewide school-to-career system. Working in partnership with the Executive Office of Labor and Workforce Development, it establishes public-private partnerships through Massachusetts' sixteen local Workforce Investment Boards. It connects schools and businesses to provide structured work-based learning experiences for students that support both academic and employability skill attainment. Through Connecting Activities, students achieve more learning hours by extending the classroom to the workplace while providing them an opportunity to develop strong employability skills on the job.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 2: Emerging Workforce**

**FY2010 Resources and Number Served, by Workforce Area**

Workforce Area	Career/Vocational Technical Education Grades 9-12*		Career/Vocational Technical Education Post-Secondary		MCAS Academic Support Work-and-Learning		MCAS Academic Support OSCC Pathways		Connecting Activities Grades 10-12	
	Resources	# Served	Resources	# Served	Resources	# Served	Resources	# Served	Resources	# Served
Berkshire County	\$392,311	1,966	\$161,106	1,596	\$0	0	\$0	0	\$75,000	390
Boston	\$2,005,045	3,689	\$612,207	6,440	\$240,000	210	\$165,000	380	\$746,900	2,723
Bristol County	\$911,620	5,881	\$541,877	5,811	\$238,100	270	\$54,705	374	\$78,300	889
Brockton Area	\$549,360	2,368	\$246,703	3,284	\$96,000	72	\$54,999	244	\$75,000	289
Cape and Islands	\$479,643	2,118	\$198,247	2,607	\$0	0	\$0	0	\$75,000	401
Central Mass.	\$1,123,644	6,708	\$355,313	3,950	\$140,182	140	\$55,000	50	\$75,000	1,296
Franklin/Hampshire	\$420,850	1,672	\$133,785	1,389	\$11,290	20	\$54,998	174	\$75,000	609
Greater Lowell	\$766,355	5,623	\$365,388	5,413	\$0	0	\$0	0	\$75,000	237
Greater New Bedford	\$424,283	3,505	\$0	0	\$26,919	25	\$57,682	260	\$75,000	394
Hampden County	\$1,812,822	4,377	\$821,058	9,195	\$83,703	115	\$99,957	425	\$143,200	1,272
Merrimack Valley	\$924,216	1,281	\$483,093	4,677	\$14,020	20	\$55,000	60	\$75,000	296
Metro North	\$966,686	2,918	\$0	0	\$0	0	\$55,000	50	\$75,000	140
Metro South/West	\$1,668,271	6,510	\$160,156	3,483	\$0	0	\$0	0	\$111,600	611
North Central Mass.	\$533,834	2,621	\$289,922	3,108	\$50,518	50	\$55,000	60	\$75,000	1,005
North Shore	\$1,130,008	4,027	\$380,336	4,949	\$0	0	\$0	0	\$75,000	403
South Shore	\$494,582	3,437	\$94,417	1,676	\$15,000	20	\$0	0	\$75,000	78
<b>TOTAL</b>	<b>\$14,603,530</b>	<b>58,701</b>	<b>\$4,843,608</b>	<b>57,578</b>	<b>\$915,732</b>	<b>942</b>	<b>\$707,341</b>	<b>2,077</b>	<b>\$1,980,000</b>	<b>11,033</b>

Information Source: DESE

\* Includes Perkins IV formula allocations and grants, including Tech Prep grants.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **Funding Notes**

#### **Table 2a: Emerging Workforce (continued)**

##### **Commonwealth Corporation**

##### **WIA Title I Youth Services**

Youth Services under the Workforce Investment Act (WIA) provide for comprehensive year-round workforce development services for youth 14–21 years old. Youth services are administered through local workforce boards and coordinated through the One-Stop Career Centers (OSCCs), in collaboration with more than 100 competitively procured service providers across the state. WIA Youth Services include the following elements: 1) tutoring and drop-out prevention strategies, 2) alternative secondary school services, 3) summer employment opportunities, 4) work experience, 5) occupational skill training, 6) leadership development opportunities, 7) supportive services, 8) adult mentoring, 9) follow-up services and 10) comprehensive guidance and counseling. The Commonwealth received additional WIA Youth funding from the American Reinvestment and Recovery Act (ARRA) and were distributed to local regions using the annual formula allocation shares. About three fourths of the \$21 million in additional ARRA funds was used to support summer employment opportunities for over 6,800 youth (aged 14-24) during the summer of 2009.

##### **YouthWorks—State Summer Jobs Program**

YouthWorks provides funds from a state appropriation that communities use to pay wages to low-income, at-risk youth (aged 14–21) for subsidized summer jobs at public agencies, nonprofit organizations, and private sector settings. Commonwealth Corporation administers the program on behalf of the Executive Office of Labor and Workforce Development (EOLWD). The YouthWorks program is targeted to 25 cities in Massachusetts that exhibit the greatest incidence of juvenile detention and adjudication, cities where low-income youth are especially in need of ensuring access to summer job opportunities. Applications to design and manage local YouthWorks programs are submitted on a cooperative basis between the targeted cities and the local workforce investment board. Services include subsidized employment as well as educational components and career counseling.

##### **Edward Byrne Youth Jobs Program for New Communities**

The ARRA/Byrne Youth Jobs Programs for New Communities supported low-income youth placed at risk in subsidized employment in 32 designated Massachusetts communities from September 2009 to April 2010. Funds were appropriated in the American Reinvestment and Recovery Act (ARRA) through the Edward Byrne Memorial Justice Assistance Grant Program administered by the U.S. Department of Justice, Office of Justice Programs. ARRA/Byrne funds were awarded to the Massachusetts Executive Office for Public Safety and Security (EOPSS) and, under an agreement with the Executive Office of Labor and Workforce Development, Commonwealth Corporation (CommCorp) provided grant administration and program oversight. The Commonwealth issued contracts with fourteen of the state's sixteen local workforce boards and their fiscal agents to operate the program.

##### **Bridging the Opportunity Gap (BOG)**

The Bridging the Opportunity Gap (BOG) initiative was established in 2006 through an appropriation to the Massachusetts Department of Youth Services (DYS) from the Massachusetts State Legislature and through funding from federal Title 1 transition and reentry funds. Dys and its partner, Commonwealth Corporation, have collaborated on this statewide initiative to address the career readiness and employability needs of Dys clients. The Bridging the Opportunity Gap initiative provides a variety of career development and employment-related services to Dys youth, with a special focus on those returning to their home communities following residential treatment. BOG programs offer comprehensive employability services including career readiness, vocational, and entrepreneurship training, work force certifications and subsidized employment experience. The Bridging the Opportunity Gap initiative programs are administered by grantee organizations that include community and faith based organizations, workforce investment boards and career centers, and vocational technical high schools across the state. The BOG initiative is based on a positive youth development model that is asset-based, culturally responsive, and delivered by personnel with experience in operating youth employability programs.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 2a: Emerging Workforce (continued)**

### FY2010 Resources and Number Served, by Workforce Area

Workforce Area	WIA Title I for Low-Income Youth				YouthWorks State Summer Jobs Program		ARRA/Byrne Youth Jobs Program for New Communities		DYS Bridging the Opportunity Gap Initiative (BOG)		Total Emerging Workforce All Youth Programs ***	
	Formula Resources	ARRA Resources	Year Round *	Summer Only**	Resources	# Served	Resources	# Served	Resources	# Served	Resources	# Served
Berkshire County	\$249,740	\$320,456	75	65	\$86,709	45	\$49,927	13	\$70,256	17	\$1,405,505	4,167
Boston	\$1,977,200	\$2,541,925	443	880	\$2,536,500	1,685	\$0	0	\$100,000	26	\$10,924,777	16,476
Bristol County	\$1,655,232	\$2,131,348	312	714	\$307,817	219	\$98,848	38	\$60,000	26	\$6,077,847	14,534
Brockton Area	\$683,654	\$878,918	208	129	\$222,347	127	\$57,978	24	\$38,040	12	\$2,902,999	6,757
Cape and Islands	\$606,088	\$779,197	107	234	\$0	0	\$201,219	72	\$0	0	\$2,339,394	5,539
Central Mass.	\$1,518,707	\$1,952,478	365	530	\$628,641	421	\$183,887	82	\$61,283	31	\$6,094,135	13,573
Franklin/Hampshire	\$694,131	\$892,388	122	289	\$0	0	\$97,562	49	\$0	0	\$2,380,004	4,324
Greater Lowell	\$651,951	\$838,160	167	365	\$307,198	164	\$0	0	\$30,000	23	\$3,034,052	11,992
Greater New Bedford	\$1,211,358	\$1,557,344	335	418	\$281,185	173	\$79,559	31	\$73,645	13	\$3,786,975	5,154
Hampden County	\$1,990,571	\$2,562,282	746	998	\$904,870	576	\$262,329	96	\$289,257	71	\$8,970,049	17,871
Merrimack Valley	\$1,149,535	\$1,477,863	261	502	\$397,004	187	\$142,905	38	\$120,000	38	\$4,838,636	7,360
Metro North	\$1,077,279	\$1,384,969	230	521	\$340,643	300	\$915,069	330	\$0	0	\$4,814,646	4,489
Metro South/West	\$584,621	\$751,599	90	145	\$77,419	42	\$229,951	69	\$34,113	20	\$3,617,730	10,970
North Central Mass.	\$753,893	\$969,219	135	422	\$187,663	111	\$47,188	12	\$0	0	\$2,962,237	7,524
North Shore	\$797,005	\$1,018,740	147	333	\$281,185	153	\$204,909	77	\$80,233	26	\$3,967,416	10,115
South Shore	\$820,964	\$1,055,446	163	262	\$115,819	75	\$204,350	80	\$25,292	8	\$2,900,870	5,799
<b>TOTAL</b>	<b>\$16,421,929</b>	<b>\$21,112,332</b>	<b>3,906</b>	<b>6,807</b>	<b>\$6,675,000</b>	<b>4,278</b>	<b>\$2,775,681</b>	<b>1,011</b>	<b>\$982,119</b>	<b>311</b>	<b>\$71,017,272</b>	<b>146,644</b>

Information Source: CommCorp

\* Youth supported with Formula funds, or with formula plus ARRA funds, participated mostly in year round programs, which may include a summer component.

\*\* Majority of ARRA funds spent on summer of 2009 programs and youth in such ARRA-only summer programs reported separately to USDOL.

\*\*\* Total number of youth enrollments may include some youth served in more than one funding stream.

# FY2010 Workforce Investment Resources for Local Service Delivery

## Funding Notes

### Table 3: Transitional Workforce

#### One-Stop Career Centers (OSCC) Labor Exchange Resources for Job Seekers and Employers

#### One-Stop Career Center Funding Sources

One-Stop Career Center (OSCC) services are supported by many funding streams from various federal, state and private sources. Types of services provided by One-Stop Career Centers for individuals include job search assistance and access to online job listings, career counseling, coaching on job search skills, workshops on a variety of job search strategies, access to resources including PCs, reference materials, resume building software, and economic data, networking groups and job clubs, and unemployment insurance walk-in services. Services available to employers at OSCCs include access to qualified job applicants, applicant pre-screening, posting of jobs, assistance with small and large-scale recruitment activities, help planning job fairs, testing and assessment of job candidates, targeted mailings, rental of conference rooms, labor market information, and information on training grants and tax credits. On the following pages, Tables 3 through 5 give an overview of funding available for services that were primarily delivered through the One-Stop Career Center system. Each table has a set of corresponding notes that explain the sources of funding.



#### One-Stop Career Center State Line Item Grants

In 1994, the Commonwealth received a five-year demonstration grant of \$11 million, funded by the USDOL, to pilot competitive One-Stop Career Centers. Boston, Hampden County, and Metro North implemented competitive One-Stop Career Centers in 1995 and participated in the demonstration grant. In 1999, the final year of the grant, Massachusetts received and distributed additional resources for use in the continuing implementation of One-Stop Career Centers in the remaining twelve local areas. Full implementation of One-Stop Career Centers in all workforce investment regions was completed during the first year under the Workforce Investment Act (FY2001). The state legislature supported the three original competitive Career Centers through a \$2.75 million grant in FY1998 and FY1999. Since FY2000, the state legislature has continued its support to the original competitive centers and added funding to support the implementation, under WIA, of the One-Stop Career Centers in the remaining workforce areas. Additional resources are often secured by individual Career Centers or the state to support services for specific populations.

State and federal funding sources, including the Workforce Investment Act, require universal access to the services provided through One-Stop Career Centers. The principle of universal access maintains that any individual will have access to the OSCC system and to core employment-related services. Information about job vacancies, career options, student financial aid, relevant employment trends, and instruction on how to conduct a job search, write a resume, or interview with an employer is available to any job seeker in the U.S., or anyone who wants to advance his or her career.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

The Massachusetts Department of Workforce Development's Division of Career Services manages the state's 37 One-Stop Career Centers, with additional branch locations. At the regional level, oversight is provided by local Workforce Investment Boards (WIBs), comprised of business, government, education, labor and community leaders.

### **WIA Title III (Wagner-Peyser) Employment Services (ES & UI)**

Employment Services (ES): Title III of the Workforce Investment Act mandates that federal Wagner-Peyser Employment Service programs are a primary provider, in partnership with WIA Title I, of "universal access" to services at One-Stop Career Centers. The Department of Workforce Development's Division of Career Services administers the Employment Service and is the lead state administrative entity for the One-Stop Career Centers in Massachusetts. In addition to the local allocations from funds designated for statewide and local activities under the Wagner-Peyser Act (90%), an additional allocation to workforce areas is made from the Wagner-Peyser 10% Governor's Reserve. The Commonwealth received additional funds for Wagner-Peyser Employment Services under ARRA and these funds were distributed to local regions using the annual formula allocation shares.

### **ARRA Reemployment Services**

The Commonwealth received ARRA funding for additional Reemployment Services (RES). The funding has been utilized to provide enhanced (more staff-intensive) reemployment services specifically targeted to UI claimants through the One-Stop Career Center system. In providing enhanced reemployment services to claimants, the Commonwealth notifies targeted claimants each week to schedule participation in the Career Center Seminar (CCS). The claimants complete a job readiness inventory as part of the CCS process. Program design includes a one-on-one mini-assessment interview to ascertain whether or not claimants have viable job skills, development of an individual Career Action Plan (CAP) outlining reemployment services claimant participants need to conduct a successful job search, and increased job referral and job development services.

### **Disability Program Navigator Grants to Improve OSCC Services to the Disabled**

The USDOL Program Navigator Grants are designed to enhance access and increase services to customers with disabilities through the One-Stop Career Centers. They focus primarily upon increased employment and self-sufficiency for persons with disabilities by building capacity in each local area and by facilitating access to support services that enable the transition to employment.

### **One-Stop Career Center Universal Access—Total Served**

A variety of employment-related services for employers and job seekers can be accessed through the Commonwealth's thirty-seven One-Stop Career Centers. The total number of job seekers served at One-Stop Career Centers is a tally of all individuals who sought any level of service under any funding stream at a Career Center that was recorded on the Massachusetts One-Stop Employment System database (MOSES). Dislocated workers who completed a service at an off-site location (i.e. a Rapid Response Orientation at a company worksite) are included in the total. Because individuals may access services from more than one area, the sum of the total number served by area is higher than the non-duplicated number of individuals served in the statewide total.

## FY2010 Workforce Investment Resources for Local Service Delivery

### Table 3: Transitional Workforce

#### One-Stop Career Centers (OSCCs)

#### FY2010 Labor Exchange Resources for Job Seeker & Employer Services and Number Served, by Workforce Area

Workforce Area	WIA Title III Wagner-Peyser: Formula		WIA Title III Wagner-Peyser: ARRA		ARRA Reemployment Services	USDOL Disability Program Navigator	One-Stop Career Center State Line Item	Total One-Stop Career Center Universal Access	Total Job Seekers	UI Claimants (subset)	Total Employers
	10% Resources	90% Resources	10% Resources	90% Resources							
Berkshire County	\$23,954	\$215,584	\$5,080	\$45,720	\$143,139	\$28,125	\$172,651	\$634,252	5,231	2,531	445
Boston	\$102,233	\$920,099	\$21,433	\$192,894	\$299,746	\$28,125	\$1,032,341	\$2,596,870	19,201	8,465	549
Bristol County	\$72,090	\$648,814	\$15,240	\$137,159	\$326,087	\$28,125	\$172,651	\$1,400,167	17,487	9,069	627
Brockton Area	\$42,521	\$382,687	\$8,999	\$80,989	\$183,078	\$28,125	\$172,651	\$899,050	5,720	2,861	615
Cape and Islands	\$47,678	\$429,104	\$10,015	\$90,133	\$179,836	\$28,125	\$172,651	\$957,543	4,876	2,127	534
Central Mass.	\$98,451	\$886,059	\$20,876	\$187,887	\$327,836	\$28,125	\$172,651	\$1,721,885	17,074	10,304	1,558
Franklin/Hampshire	\$42,979	\$386,813	\$9,168	\$82,513	\$157,324	\$28,125	\$172,651	\$879,574	7,375	3,627	1,423
Greater Lowell	\$49,168	\$442,514	\$10,329	\$92,964	\$216,812	\$28,125	\$172,651	\$1,012,563	9,632	5,362	556
Greater New Bedford	\$39,999	\$359,994	\$8,442	\$75,982	\$185,652	\$28,125	\$172,651	\$870,846	12,039	4,876	512
Hampden County	\$79,884	\$718,956	\$16,957	\$152,617	\$300,029	\$28,125	\$755,086	\$2,051,654	29,521	12,627	1,217
Merrimack Valley	\$56,847	\$511,624	\$11,950	\$107,550	\$282,936	\$28,125	\$172,651	\$1,171,684	14,152	7,471	1,929
Metro North	\$131,115	\$1,180,037	\$27,384	\$246,451	\$347,133	\$28,125	\$962,573	\$2,922,818	23,447	13,087	1,161
Metro South/West	\$150,255	\$1,352,297	\$31,786	\$286,075	\$297,132	\$28,125	\$172,651	\$2,318,322	14,495	10,546	706
North Central Mass.	\$43,781	\$394,033	\$9,265	\$83,384	\$221,303	\$28,125	\$172,651	\$952,543	8,051	4,955	355
North Shore	\$71,403	\$642,625	\$15,071	\$135,635	\$260,860	\$28,125	\$172,651	\$1,326,370	14,304	7,403	1,305
South Shore	\$93,752	\$843,768	\$19,909	\$179,178	\$271,097	\$28,125	\$172,651	\$1,608,480	13,424	8,044	618
<b>TOTAL</b>	<b>\$1,146,112</b>	<b>\$10,315,007</b>	<b>\$241,904</b>	<b>\$2,177,133</b>	<b>\$4,000,000</b>	<b>\$450,000</b>	<b>\$4,994,467</b>	<b>\$23,324,623</b>	<b>211,761</b>	<b>109,164</b>	<b>12,737</b>

Information Source: DCS

\* Statewide totals are single counts without duplicates and are not the sum of local area counts, i.e., some job seekers and employers are served by more than one workforce area. Statewide totals also include some pre-layoff services provided by Rapid Response at company sites not included in OSCC counts by workforce area.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **Funding Notes**

#### **Table 4: Transitional Workforce: (continued)**

##### **One-Stop Career Centers (OSCC) Resources for Dislocated Workers, including TAA**

###### **WIA Title I Dislocated Workers**

Title I of the Workforce Investment Act authorizes USDOL to fund dislocated worker employment and training activities. The Act specifies that dislocated worker employment and training activities will be offered through the One-Stop Career Centers. The amounts shown are the formula funds that were allocated to local areas. Local grants are administered by local Workforce Investment Boards and Title I Fiscal Agents in each of the sixteen workforce investment areas; services are provided through the One-Stop Career Centers. The Division of Career Services (DCS) oversees the Title I formula grants for adults and dislocated workers. The Commonwealth received additional funds for WIA dislocated worker activities under ARRA and these funds were distributed to local regions using the annual formula allocation shares.

###### **National Emergency Grants (NEGs)**

USDOL provides WIA Title I discretionary grants on a competitive application basis for local services to dislocated workers affected by mass layoffs and plant closings. DCS, in conjunction with the affected company, the affected workforce, the local Workforce Investment Board and the Title I fiscal Agent, develops applications for NEGs. NEG grants typically last 24 months or more and provide a range of reemployment services customized to the affected workforce. The amounts shown are the funds that were expended or obligated during the fiscal year.

###### **Rapid Response Set-Aside**

Of the state's WIA Title I Dislocated Worker allotment, 25% is reserved to provide statewide Rapid Response assistance to workers dislocated in mass layoffs and plant closings. Statewide Rapid Response Services, administered by DCS, includes regional teams that initiate on-site services as soon as information about a layoff is received. On-site services include orientation meetings to provide workers with information about OSCC services, resume preparation assistance, unemployment insurance information, and referral to additional services at One-Stop Career Centers. Rapid Response Set-Aside Grants are funds set-aside for local areas to access when Dislocated Worker formula funding is not adequate to meet demand due to mass layoffs or plant closings. Set-aside funds can be accessed to offer services to larger layoff groups while a national emergency grant is being prepared and considered by USDOL. The amounts shown are the funds expended during the fiscal year. In addition, from the Rapid Response 25% reserve of ARRA Dislocated Worker funds, DCS has made available \$2.8 million in Rapid Response Supplemental funding. ARRA funds are being provided to expand training opportunities to a greater number of dislocated workers including UI claimants, RES participants and Veterans. Supplemental Rapid Response funding will be made available to local areas for the sole purpose of providing direct training services for dislocated workers and support services and/or needs-related payments to dislocated workers. The amounts shown reflect actual accrued expenditures for the FY2010; funds are available through June 30, 2011.

###### **Trade Adjustment Assistance (TAA)**

The Trade Adjustment Assistance (TAA) Act included provisions for USDOL to make training adjustment assistance funds available to workers laid off from firms certified by USDOL as experiencing declines in production due to competition of imports or due to U.S. firms shifting production to non-U.S. locations. ARRA reauthorized the TAA program and significantly raised the annual cap on funding, but did not directly provide additional resources. TAA funding comes from the Federal Unemployment Benefits and Allowances Fund (FUBA.) The amounts shown reflect actual TAA expenditures for the fiscal year. These resources are accessed by impacted workers through One-Stop Career Centers.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 4: Transitional Workforce (continued)**

### One-Stop Career Centers (OSCCs)

#### FY2010 Resources for Dislocated Workers and Number Served, by Workforce Area

Workforce Area	WIA Title I for Dislocated Workers			NEGs: National Emergency Grants *	Rapid Response Set-Aside	Total NEG & Rapid Response Set Aside**		ARRA Rapid Response Supplement	Trade Adjustment Assistance (TAA)		Total Dislocated Workers***
	Formula Resources	ARRA Resources	# Served	Resources	Resources	Resources	# Served	Resources	Resources	# Served	Resources
Berkshire County	\$360,584	\$379,476	403	\$0	\$0	\$0	0	\$0	\$232,281	87	\$972,341
Boston	\$889,279	\$919,400	404	\$0	\$18,939	\$18,939	46	\$159,608	\$538,452	157	\$2,525,678
Bristol County	\$1,085,407	\$1,100,223	1,402	\$443,812	\$0	\$443,812	309	\$175,759	\$2,406,974	735	\$5,212,175
Brockton Area	\$622,495	\$637,977	223	\$0	\$0	\$0	11	\$0	\$276,924	111	\$1,537,396
Cape and Islands	\$494,585	\$522,097	239	\$0	\$0	\$0	3	\$0	\$-	0	\$1,016,682
Central Mass.	\$1,020,843	\$1,087,489	603	\$0	\$0	\$0	50	\$0	\$442,754	150	\$2,551,086
Franklin/Hampshire	\$389,821	\$448,239	371	\$0	\$0	\$0	0	\$0	\$559,396	111	\$1,397,456
Greater Lowell	\$587,167	\$620,149	570	\$559,373	\$63,601	\$622,974	285	\$0	\$395,463	138	\$2,225,753
Greater New Bedford	\$638,331	\$696,554	828	\$0	\$233,010	\$233,010	286	\$23,479	\$383,806	217	\$1,975,180
Hampden County	\$942,879	\$1,046,740	944	\$0	\$62,971	\$62,971	186	\$4,795	\$1,209,775	364	\$3,267,160
Merrimack Valley	\$830,805	\$930,860	517	\$0	\$37,877	\$37,877	450	\$0	\$1,583,738	407	\$3,383,280
Metro North	\$1,046,425	\$1,026,366	700	\$0	\$21,541	\$21,541	261	\$64,855	\$686,889	110	\$2,846,076
Metro South/West	\$956,279	\$935,954	797	\$3,106,849	\$1,528,195	\$4,635,044	487	\$0	\$664,245	163	\$7,191,522
North Central Mass.	\$601,786	\$719,475	344	\$0	\$0	\$0	2	\$0	\$421,331	144	\$1,742,592
North Shore	\$747,969	\$716,928	505	\$0	\$0	\$0	2	\$61,200	\$190,582	40	\$1,716,679
South Shore	\$967,243	\$946,141	334	\$0	\$0	\$0	6	\$0	\$32,562	28	\$1,945,946
<b>TOTAL</b>	<b>\$12,181,898</b>	<b>\$12,734,068</b>	<b>9,184</b>	<b>\$4,110,034</b>	<b>\$1,966,134</b>	<b>\$6,076,168</b>	<b>2,384</b>	<b>\$489,696</b>	<b>\$10,025,172</b>	<b>2,962</b>	<b>\$41,507,002</b>

Information Source: DCS

\* Some NEG grants include funds to provide training vouchers to participants from multiple workforce areas. The trainees are counted in the workforce area where they received services but the training voucher expenditures are counted only in the area that administers the NEG grant.

\*\* NEG and Rapid Response Set Aside resources are combined because these funds typically serve a given population in succession, starting with Rapid Response Set Aside funds. An individual may receive services from one or both funding streams.

\*\*\* The workers served in Dislocated Worker/TAA programs are included in the overall OSCC job seeker count on Table 3.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **Funding Notes**

#### **Table 5: Transitional Workforce: (continued)**

##### **One-Stop Career Centers (OSCC) Resources for Low Income Adults & TAFDC Recipients**

###### **WIA Title I Low Income Adults**

Title I of the Workforce Investment Act authorizes USDOL to fund employment and training activities for low-income (economically disadvantaged) adults. The Department of Workforce Development's Division of Career Services (DCS) administers the Title I formula grants for adults and dislocated workers, and the amounts allocated to each local area is presented in Table 5. Local grants are administered by local Workforce Investment Boards and Title I Fiscal Agents in each of the sixteen workforce investment areas and services are provided through the One- Stop Career Centers. The Commonwealth received additional funds for WIA Adult activities under ARRA and these funds were distributed to local regions using the annual formula allocation shares.

###### **Department of Transitional Assistance-Employment Services Program (ESP)**

The Employment Services Program (ESP) is a statewide program administered by the Department of Transitional Assistance (DTA) to assist recipients of Transitional Aid to Families with Dependent Children (TAFDC) in transitioning to employment that will provide them with economic self-sufficiency. The programs are supported by both state funds as well as the federal Temporary Assistance to Needy Families (TANF). The ESP programs listed in the following Table 5 through Table 6a are provided to all DTA clients.

###### **Skills Training and Education for TAFDC Recipients (ESP)**

DTA contracts with the sixteen Workforce Investment Areas statewide to provide direct services or to sub-contract with a variety of community-based agencies, schools and non-profit organizations to provide Vocational Education and Training, Literacy Improvement, job placement services and post employment services for TAFDC clients. Training programs are predominantly short-term (4-12 weeks). This program operated in the first quarter of FY2010; services have been incorporated in the Comprehensive Integrated Employment Services initiative (see table 6.)

###### **Post Employment Services for TAFDC Recipients (ESP)**

Services are provided for current and former TAFDC recipients (up to 12 months after case closes) and are designed to eliminate barriers to employment, increase usage of transitional benefits, promote long-term workforce retention, expedite re-employment and enhance career advancement. This program operated in the first quarter of FY2010; services have been incorporated in the Comprehensive Integrated Employment Services initiative (see Table 6.)

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 5: Transitional Workforce (continued)**

### One-Stop Career Centers (OSCCs)

#### FY2010 Resources for Low-Income Adults and TAFDC Recipients and Number Served, by Workforce Area

Workforce Area	WIA Title I for Low-Income Adults			Skills Training & Education Services for TAFDC Recipients		Post Placement Services for TAFDC Recipients		Total Low-Income & TAFDC Adults*
	Formula Resources	ARRA Resources	# Served	Resources	# Served	Resources	# Served	Resources
Berkshire County	\$222,056	\$127,980	164	\$18,728	15	\$0	0	\$368,764
Boston	\$1,631,890	\$937,478	424	\$30,433	14	\$28,501	51	\$2,628,302
Bristol County	\$1,581,220	\$908,147	726	\$16,387	10	\$5,750	27	\$2,511,504
Brockton Area	\$631,892	\$363,307	120	\$0	0	\$0	0	\$995,199
Cape and Islands	\$618,479	\$355,219	176	\$7,023	4	\$6,520	21	\$987,241
Central Mass.	\$1,365,125	\$784,090	265	\$2,341	15	\$17,612	31	\$2,169,168
Franklin/Hampshire	\$348,733	\$200,734	79	\$9,365	10	\$0	0	\$558,832
Greater Lowell	\$615,498	\$353,509	111	\$39,797	18	\$8,015	27	\$1,016,819
Greater New Bedford	\$1,134,126	\$651,578	288	\$4,682	8	\$0	0	\$1,790,386
Hampden County	\$1,849,475	\$1,062,441	688	\$46,820	25	\$37,344	106	\$2,996,080
Merrimack Valley	\$1,073,024	\$616,776	251	\$9,364	20	\$0	0	\$1,699,164
Metro North	\$1,020,863	\$586,454	377	\$11,705	11	\$9,301	48	\$1,628,323
Metro South/West	\$448,583	\$257,392	75	\$7,023	4	\$0	0	\$712,998
North Central Mass.	\$742,175	\$426,445	167	\$16,387	14	\$0	0	\$1,185,007
North Shore	\$779,432	\$448,211	317	\$2,341	6	\$16,813	18	\$1,246,797
South Shore	\$840,535	\$482,857	247	\$0	0	\$0	0	\$1,323,392
<b>TOTAL</b>	<b>\$14,903,106</b>	<b>\$8,562,618</b>	<b>4,475</b>	<b>\$222,396</b>	<b>174</b>	<b>\$129,856</b>	<b>329</b>	<b>\$23,817,976</b>

Information Source: DCS

DTA ESP

DTA ESP

\* The adults served in WIA Low-Income Adult and DTA ESP TAFDC programs are included in the overall OSCC job seeker count on Table 3.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **Funding Notes**

#### **Table 6: Transitional Workforce: (continued)**

##### **Department of Transitional Assistance-Employment Services Program (ESP)**

The Employment Services Program (ESP) is a statewide program administered by the Department of Transitional Assistance (DTA) to assist recipients of Transitional Aid to Families with Dependent Children (TAFDC) in transitioning to employment that will provide them with economic self-sufficiency. The programs are supported by both state funds as well as the federal Temporary Assistance to Needy Families (TANF). The following ESP programs are provided to all DTA clients.

##### **Competitive Integrated Employment Services (CIES)**

###### **Employment Ready (CIES Model I)**

The Employment Ready component is designed to help TAFDC clients adapt to the work environment and to the job search process in a structured and supportive atmosphere. It is geared to serve individuals who have work experience or who are returning to the labor market after an absence of not more than two years. Employment Ready is a program that helps participants obtain and maintain employment. Employment Ready is an intensive 20-30 hour per week activity. The duration of the activity will vary by provider. It includes job readiness, job search skills instruction and practice, case management and staff directed job search activities in a comprehensive supportive delivery system that leads to successful job placement. It may also include a skills training activity.

###### **Employment Training and Education (CIES Model II)**

The Employment Training and Education component is specifically designed to serve clients with minimal barriers to employment. The range of training services include: initial activities which are predominantly short-term (average 4-12 weeks in duration). Examples of such activities include: Business Skills Training, Child Care Training, Clerical Training and training Certified Nurse's Aide (CNA), Computer/Data Entry Clerk, Customer Service, Dental Assistants, Electronics Assembly, Food Services, Home Health Aide, Legal Secretary, and Medical Office Skills. Clients may then be placed in work sites where they can earn wages.

###### **Employment Supports (CIES Model III)**

The Employment Supports component is specifically designed to serve clients with moderate barriers to employment. The program components include Employment Supports Services, Employment Supports Work, Job Placement, Employment/ Retention services, and follow-up services. The range of services which are short-term programs average 4-12 weeks in duration. Depending on the vendor, clients may be placed in highly supportive work sites where they can earn wages in addition to receiving a reduced TAFDC grant while transitioning into an unsubsidized job.

###### **Enhanced Employment Supports (CIES Model IV)**

The Enhanced Employment Supports component is specifically designed to serve clients with significant barriers to employment. Providers utilize an individualized approach that assists clients in reaching self-sufficiency through comprehensive assessment, job placement with initial employment services and ongoing support services. The initial activities are short-term (average 4-12 weeks in duration). Clients who have been unable to meet the criteria of other ESP programs or who have been unsuccessful in those programs may be appropriate for the more intensive services offered to obtain and maintain employment.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 6: Transitional Workforce (continued)**

**Employment Services Program for TAFDC Recipients**

**FY2010 Comprehensive Integrated Employment Services (CIES) Resources and Number Served, by Workforce Area**

Workforce Area	CIES Model 1 Employment Ready		CIES Model 2 Employment Training and Education		CIES Model 3 Employment Supports		CIES Model 4 Enhanced Employment Supports		Total CIES	
	Resources	# Served	Resources	# Served	Resources	# Served	Resources	# Served	Resources	# Served
Berkshire County	\$42,000	31	\$34,252	18	\$40,807	13	\$0	0	\$117,059	62
Boston	\$286,628	247	\$423,697	241	\$851,983	339	\$239,538	62	\$1,725,821	889
Bristol County	\$174,153	139	\$125,281	74	\$320,589	108	\$118,157	21	\$738,180	342
Brockton Area	\$185,978	87	\$89,305	63	\$208,210	93	\$38,817	4	\$522,310	247
Cape and Islands	\$71,070	45	\$64,531	45	\$75,413	33	\$0	0	\$211,014	123
Central Mass.	\$202,456	92	\$205,915	148	\$499,964	210	\$39,186	10	\$947,521	460
Franklin/Hampshire	\$22,067	13	\$18,148	10	\$71,827	20	\$7,627	1	\$119,669	44
Greater Lowell	\$113,324	76	\$125,328	71	\$288,326	105	\$40,481	12	\$567,459	264
Greater New Bedford	\$180,507	136	\$145,374	100	\$381,462	162	\$0	0	\$707,343	398
Hampden County	\$359,432	260	\$286,251	190	\$845,793	339	\$212,189	40	\$1,703,665	829
Merrimack Valley	\$137,376	95	\$137,058	80	\$336,496	125	\$28,710	8	\$639,640	308
Metro North	\$236,047	161	\$174,718	110	\$429,297	171	\$107,838	27	\$947,900	469
Metro South/West	\$31,385	23	\$14,508	15	\$74,428	36	\$13,548	2	\$133,869	76
North Central Mass.	\$29,498	21	\$86,921	62	\$138,189	63	\$59,290	13	\$313,898	159
North Shore	\$246,704	174	\$156,243	98	\$404,603	155	\$71,169	17	\$878,719	444
South Shore	\$17,880	12	\$20,081	12	\$50,630	17	\$25,843	7	\$114,434	48
<b>TOTAL</b>	<b>\$2,336,505</b>	<b>1,612</b>	<b>\$2,107,611</b>	<b>1,337</b>	<b>\$5,018,017</b>	<b>1,989</b>	<b>\$1,002,393</b>	<b>224</b>	<b>\$10,464,526</b>	<b>5,162</b>

Information Source: DTA ESP

\* Resources have been assigned to primary location of vendor/provider; in some cases services are provided across WIB boundaries.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **Funding Notes**

#### **Table 6a: Transitional Workforce: (continued)**

##### **Department of Transitional Assistance-Employment Services Program (ESP)**

###### **Additional Employment Services for TAFDC Recipients**

In addition to Comprehensive Integrated Employment Services, DTA supports additional services across a spectrum of workforce development service providers and community-based organizations.

###### **Young Parents Program**

The DTA Employment Service Program (ESP) contracts with various community-based public/nonprofit organizations to implement the Young Parents Program (YPP) at numerous locations throughout the state. YPP serves pregnant and/or parenting TANF recipients between the ages of 14 and 21 who have not attained a high school diploma or its equivalent. YPP services include assessment, adult basic education, preparation for General Education Diploma (GED) testing, life and parenting skills, counseling, prevocational activities, job development, job placement and follow-up services.

###### **Refugees and Immigrants**

The Office of Refugees and Immigrants (ORI) program provides Job Search/Job Readiness services (JSJR) and Post-Employment Services (PES) to non-English, non-Spanish speaking TAFDC clients who are former refugees and/or recent immigrants with a wide range of cultural and linguistic barriers to employment. The clients are provided services in their native language and service providers use culturally sensitive approaches to overcoming barriers to employment. Activities included are: assessment, job search, ESOL instruction, job matching and job development, job placement and post employment services.

###### **Supported Work Providers**

The DTA Employment Service Program (ESP) contracts with community-based public/non-profit organizations to serve recipients with considerable barriers to employment. The Supported Work Program places recipients in highly supportive work sites where they earn subsidized wages in addition to receiving a reduced TAFDC grant while transitioning into an unsubsidized job. The program components are Job Search/Job Readiness (JSJR) (30–90 days); worksite placement (2–5 months); job placement and follow-up services that include English for employment/employment retention for up to one year (30–90 days after entering unsubsidized employment).

###### **Transportation**

DTA's Transportation program offers transportation assistance to TAFDC clients moving into the labor force. While participating in ESP approved activities, TAFDC clients are eligible to be reimbursed (up to a maximum amount determined by policy), receive a gas card or commuter check, or participate in a car ownership component when traveling to education and training sites while looking for a job. For a client who is employed at least 20 hours per week, a former recipient who is employed and closed due to earnings or a former recipient who was in an ESP education and training program when he or she reaches the end of the 24-month period, eligibility for transportation services is limited to 60 days.

###### **Community College Vocational Education and Training Program**

Under an Interagency Service Agreement with the Massachusetts Community Colleges Executive Office, the Education That Works Program (ETWP) provides certificate and non-certificate short-term (4–16 weeks duration) training programs integrating academic and occupational learning as well as providing assistance with job placements.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 6a: Transitional Workforce (continued)**

**Employment Services Program for TAFDC Recipients**

**FY2010 Additional Employment Services Program Resources and Number Served, by Workforce Area**

Workforce Area	Young Parents Program		Refugees and Immigrants		Supported Work Providers		Transportation		Community College Voucher Program		Total Additional ESP*	
	Resources	# Served	Resources	# Served	Resources	# Served	Resources	# Served	Resources	# Served	Resources	# Served
Berkshire County	\$91,900	17	\$0	0	\$0	0	\$0	0	\$0	0	\$91,900	17
Boston	\$85,300	37	\$150,600	90	\$43,000	43	\$0	0	\$158,210	50	\$437,110	220
Bristol County	\$436,300	91	\$0	0	\$40,000	40	\$0	0	\$82,560	33	\$558,860	164
Brockton Area	\$165,000	32	\$0	0	\$0	0	\$0	0	\$0	0	\$165,000	32
Cape and Islands	\$53,000	10	\$0	0	\$0	0	\$0	0	\$113,130	34	\$166,130	44
Central Mass.	\$305,600	76	\$124,600	50	\$0	0	\$0	0	\$0	0	\$430,200	126
Franklin/Hampshire	\$37,800	10	\$0	0	\$0	0	\$0	0	\$0	0	\$37,800	10
Greater Lowell	\$108,700	30	\$0	0	\$71,000	71	\$0	0	\$223,910	70	\$403,610	171
Greater New Bedford	\$315,900	57	\$0	0	\$71,000	71	\$0	0	\$0	0	\$386,900	128
Hampden County	\$1,613,000	315	\$153,000	107	\$70,000	70	\$0	0	\$335,840	99	\$2,171,840	591
Merrimack Valley	\$686,200	149	\$0	0	\$22,000	22	\$0	0	\$0	0	\$708,200	171
Metro North	\$218,900	40	\$44,400	22	\$36,000	36	\$0	0	\$140,910	42	\$440,210	140
Metro South/West	\$37,100	7	\$0	0	\$0	0	\$0	0	\$0	0	\$37,100	7
North Central Mass.	\$78,000	14	\$0	0	\$0	0	\$0	0	\$0	0	\$78,000	14
North Shore	\$186,700	40	\$63,000	39	\$0	0	\$0	0	\$0	0	\$249,700	79
South Shore	\$83,900	18	\$0	0	\$3,000	3	\$0	0	\$0	0	\$86,900	21
Statewide Services	na	na	\$95,644	na	na	na	\$1,929,812	4,359	na	na	\$2,025,456	4,359
<b>TOTAL</b>	<b>\$4,503,300</b>	<b>943</b>	<b>\$631,244</b>	<b>308</b>	<b>\$356,000</b>	<b>356</b>	<b>\$1,929,812</b>	<b>4,359</b>	<b>\$1,054,560</b>	<b>328</b>	<b>\$8,474,916</b>	<b>6,294</b>

Information Source: DTA ESP

\* Resources have been assigned to primary location of vendor/provider; in some cases services are provided across WIB boundaries.

## FY2010 Workforce Investment Resources for Local Service Delivery

### Funding Notes

#### Table 7: Transitional Workforce: (continued)

##### Executive Office of Elder Affairs

##### Senior Community Service Employment Program (SCSEP)

The U.S. Department of Labor (USDOL) funds SCSEP under the Older Americans Act of 1965, as reauthorized in 2006, to provide low-income individuals 55 years or older with subsidized work experience and community service training leading to unsubsidized employment. Massachusetts is currently allotted 1,261 SCSEP participant slots (individuals to be trained) at a unit cost of \$9,644/year (unadjusted for regional cost differences) to be administered through five service providers. The distribution of SCSEP funds/slots to counties is determined based on the eligible senior population in the census data of each county. Individuals age 55 and over, with multiple barriers to employment and who have income at or below 125% of the poverty level are eligible to participate in SCSEP programs. The Older Americans Act requires that eligible persons have reasonably equal geographical access to the SCSEP. The term “equitable share” refers to the number of eligible SCSEP positions allocated within an area, based on census information, and the “difference with equitable share” is the discrepancy between the number of allocated positions and filled positions. New and vacant positions within the state are reallocated to reduce or eliminate such discrepancies. The five providers include one state provider—the Massachusetts Executive Office of Elder Affairs (EOEA)—and four national providers: 1) Senior Services America, Inc., 2) the National Senior Network, 3) the Urban League and 4) the National Asian Pacific Center on Aging. There is at least one provider in every county. Funding to the national providers is awarded directly by USDOL and administered independently by these organizations. The Commonwealth and the four national providers operating in Massachusetts received additional funding under the American Recovery and Reinvestment (ARRA.) The slot and funding levels are shown on Table 7a.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 7: Transitional Workforce (continued)**

### Senior Community Service Employment Program (SCSEP)

#### FY2010 Formula Allocation Resources and Number of Participant Slots, by County

County*	SCSEP Equitable Share	State Allotment Executive Office of Elder Affairs Local Contractors		National SCSEP Grantees								Massachusetts SCSEP Totals	
		Resources	# Slots	Senior Service America, Inc.		National Senior Network		Urban League		National Asian Pacific Center on Aging		Resources	# Slots
Barnstable County	50	\$0	0	\$482,330	50	\$0	0	\$0	0	\$0	0	\$482,330	50
Berkshire County	34	\$221,564	23	\$154,346	16	\$0	0	\$0	0	\$0	0	\$375,910	39
Bristol County	138	\$9,633	1	\$1,331,232	138	\$0	0	\$0	0	\$0	0	\$1,340,865	139
Dukes County	3	\$0	0	\$28,940	3	\$0	0	\$0	0	\$0	0	\$28,940	3
Essex County	148	\$337,162	35	\$0	0	\$1,080,420	112	\$0	0	\$0	0	\$1,417,582	147
Franklin County	15	\$0	0	\$163,992	17	\$0	0	\$0	0	\$0	0	\$163,992	17
Hampden County	108	\$366,062	38	\$704,202	73	\$0	0	\$0	0	\$0	0	\$1,070,264	111
Hampshire County	22	\$57,799	6	\$202,579	21	\$0	0	\$0	0	\$0	0	\$260,378	27
Middlesex County	223	\$616,526	64	\$0	0	\$1,369,819	142	\$0	0	\$77,154	8	\$2,063,499	214
Nantucket County	1	\$0	0	\$9,647	1	\$0	0	\$0	0	\$0	0	\$9,647	1
Norfolk County	98	\$192,664	20	\$0	0	\$0	0	\$540,210	56	\$125,375	13	\$858,249	89
Plymouth County	76	\$202,297	21	\$549,856	57	\$0	0	\$0	0	\$0	0	\$752,153	78
Suffolk County	190	\$134,865	14	\$0	0	\$0	0	\$1,311,939	136	\$385,769	40	\$1,832,573	190
Worcester County	155	\$337,163	35	\$1,167,240	121	\$0	0	\$0	0	\$0	0	\$1,504,403	156
<b>TOTAL</b>	<b>1,261</b>	<b>\$2,475,735</b>	<b>257</b>	<b>\$4,794,364</b>	<b>497</b>	<b>\$2,450,239</b>	<b>254</b>	<b>\$1,852,149</b>	<b>192</b>	<b>\$588,298</b>	<b>61</b>	<b>\$12,160,785</b>	<b>1,261</b>

Information Source: EOE

\*Note: Resources in this table are shown by county for federal Program Year 2009.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 7a: Transitional Workforce (continued)**

**Senior Community Service Employment Program (SCSEP)**

**FY2010 American Recovery and Reinvestment Act (ARRA) Resources and Number of Participant Slots, by County**

County*	SCSEP Equitable Share	State Allotment Executive Office of Elder Affairs Local Contractors		National SCSEP Grantees								Massachusetts SCSEP Totals	
		Resources	# Slots	Senior Service America, Inc.		National Senior Network		Urban League		National Asian Pacific Center on Aging		Resources	# Slots
Barnstable County	11	\$0	0	\$96,627	11	\$0	0	\$0	0	\$0	0	\$96,627	11
Berkshire County	7	\$47,870	5	\$35,137	4	\$0	0	\$0	0	\$0	0	\$83,007	9
Bristol County	30	\$0	0	\$281,097	32	\$0	0	\$0	0	\$0	0	\$281,097	32
Dukes County	1	\$0	0	\$8,784	1	\$0	0	\$0	0	\$0	0	\$8,784	1
Essex County	32	\$76,592	8	\$0	0	\$251,087	26	\$0	0	\$0	0	\$327,679	34
Franklin County	3	\$0	0	\$26,353	3	\$0	0	\$0	0	\$0	0	\$26,353	3
Hampden County	24	\$67,018	7	\$149,333	17	\$0	0	\$0	0	\$0	0	\$216,351	24
Hampshire County	5	\$9,574	1	\$43,921	5	\$0	0	\$0	0	\$0	0	\$53,496	6
Middlesex County	48	\$134,037	14	\$0	0	\$260,744	27	\$0	0	\$18,982	2	\$413,763	43
Nantucket County	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0
Norfolk County	21	\$38,296	4	\$0	0	\$0	0	\$96,601	10	\$28,473	3	\$163,370	17
Plymouth County	17	\$47,870	5	\$114,196	13	\$0	0	\$0	0	\$0	0	\$162,066	18
Suffolk County	41	\$28,722	3	\$0	0	\$0	0	\$289,802	30	\$75,929	8	\$394,453	41
Worcester County	34	\$67,018	7	\$245,960	28	\$0	0	\$0	0	\$0	0	\$312,978	35
<b>TOTAL</b>	<b>274</b>	<b>\$516,999</b>	<b>54</b>	<b>\$1,001,409</b>	<b>114</b>	<b>\$511,831</b>	<b>53</b>	<b>\$386,402</b>	<b>40</b>	<b>\$123,385</b>	<b>13</b>	<b>\$2,540,026</b>	<b>274</b>

Information Source: EOE A

\*Note: Resources in this table are shown by county for federal Program Year 2009.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 7b: Transitional Workforce (continued)**

### Senior Community Service Employment Program (SCSEP)

#### FY2010 Formula Allotment and ARRA Resources and Number of Participant Slots, by Workforce Area

Workforce Area*	State Allotment Executive Office of Elder Affairs Local Contractors		National SCSEP Grantees								Massachusetts SCSEP Totals	
	Resources	# Slots	Senior Service America, Inc.	# Slots	National Senior Network	# Slots	Urban League	# Slots	National Asian Pacific Center on Aging	# Slots	Resources	# Slots
Berkshire County	\$269,442	28	\$189,714	20	\$0	0	\$0	0	\$0	0	\$459,157	48
Boston	\$134,721	14	\$0	0	\$0	0	\$1,360,499	141	\$394,311	41	\$1,889,531	196
Bristol County	\$9,623	1	\$1,062,400	112	\$0	0	\$0	0	\$0	0	\$1,072,023	113
Brockton Area	\$105,852	11	\$313,029	33	\$0	0	\$28,947	3	\$9,617	1	\$457,445	48
Cape and Islands	\$0	0	\$626,057	66	\$0	0	\$0	0	\$0	0	\$626,057	66
Central Mass.	\$288,688	30	\$1,005,486	106	\$0	0	\$0	0	\$0	0	\$1,294,174	136
Franklin/Hampshire	\$76,984	8	\$464,800	49	\$0	0	\$0	0	\$0	0	\$541,784	57
Greater Lowell	\$134,721	14	\$0	0	\$299,102	31	\$0	0	\$19,235	2	\$453,057	47
Greater New Bedford	\$28,869	3	\$550,172	58	\$0	0	\$0	0	\$0	0	\$579,040	61
Hampden County	\$433,032	45	\$853,715	90	\$0	0	\$0	0	\$0	0	\$1,286,747	135
Merrimack Valley	\$182,836	19	\$0	0	\$588,555	61	\$0	0	\$0	0	\$771,390	80
Metro North	\$356,049	37	\$0	0	\$713,984	74	\$241,223	25	\$105,791	11	\$1,417,047	147
Metro South/West	\$394,540	41	\$18,971	2	\$569,258	59	\$366,659	38	\$125,025	13	\$1,474,454	153
North Central Mass.	\$125,098	13	\$369,943	39	\$48,242	5	\$0	0	\$0	0	\$543,283	57
North Shore	\$230,951	24	\$0	0	\$742,930	77	\$0	0	\$0	0	\$973,880	101
South Shore	\$221,328	23	\$341,486	36	\$0	0	\$241,223	25	\$57,704	6	\$861,741	90
<b>TOTAL</b>	<b>\$2,992,734</b>	<b>311</b>	<b>\$5,795,773</b>	<b>611</b>	<b>\$2,962,070</b>	<b>307</b>	<b>\$2,238,551</b>	<b>232</b>	<b>\$711,683</b>	<b>74</b>	<b>\$14,700,811</b>	<b>1,535</b>

Information Source: EOEa

\*Note: Federal PY2009 allocations by county have been translated into workforce areas by proportional share of Census population figures.

## FY2010 Workforce Investment Resources for Local Service Delivery

### Funding Notes

#### Table 8: Transitional Workforce: (continued)

##### Department of Housing and Community Development (DHCD)

#### Community Service Block Grants (CSBG) Funds—Employment and Training Activities

The federal Community Service Block Grant (CSBG) to Massachusetts provides assistance to local communities, working through a network of 24 Massachusetts Community Action Agencies, for reduction of poverty, revitalization of low-income communities, and empowerment of low-income families and individuals (with income up to 200% of federal poverty level) in rural and urban areas to become fully self-sufficient. Additional objectives are to:

1. provide services and activities having a measurable and potential major impact on causes of poverty in the community or those areas of the Commonwealth where poverty is a particularly acute problem;
2. provide activities designed to assist low-income participants, including the elderly poor, to: secure and retain meaningful employment; attain an adequate education; make better use of available income; obtain and maintain adequate housing and a suitable living environment; obtain emergency assistance through loans and grants to meet immediate and urgent individual and family needs, including health services, nutritious food, housing, and employment-related assistance; remove obstacles and solve problems which block the achievement of self-sufficiency; achieve greater participation in affairs of the community; and make more effective use of other related programs;
3. provide on an emergency basis for the provision of such supplies and services, nutritious food, and related services, as may be necessary to counteract conditions of starvation and malnutrition among the poor; and
4. coordinate and establish linkages between government and other social services programs to assure the effective delivery of such services to low-income individuals.

Employment and training activities are allowed under CSBG but are not mandated. Though CAAs typically provide such programs, activities may be funded entirely through non-CSBG sources. There are 24 CAAs in Massachusetts, most of which report employment and training activities supported by CSBG funds. The number served by CSBG funded employment related programs represent individuals who received direct services and/or represent the total number served in programs that received operational support from CSBG funds, as reported by CAAs through an annual survey to the Department of Housing and Community Development.

In addition to the annual formula allocation, Massachusetts received a Community Service Block Grant of almost \$25 million under the American Recovery and Reinvestment Act (ARRA). The Commonwealth's Community Action Agencies used the funds for a variety of services and activities, creating/retaining over 440 full-time equivalent staff positions and serving over 60,000 individuals. The grant period extended through September 30, 2010 and the annual report for the grant is not yet available; the breakdown of education, employment and training resources cannot be included in this edition of the Profiles.

#### DHCD Programs Supported by U.S. Department of Housing and Urban Development (HUD)

##### Job Links

Job Links is a program operated in collaboration with the Department of Transitional Assistance that supports families making the transition from public assistance to employment by providing tenant-based rental assistance for families that engage in work or occupational training activities that lead to employment. The program is part of the national Welfare-to-Work Housing Voucher Program that was authorized by Congress in 2000. There has been no additional funding in recent years and the number of vouchers has steadily declined as the program phases out. DHCD's Division of Public Housing and Rental Assistance contracts with residential housing agencies to administer the portfolio of vouchers.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **Moving to Work**

The Moving to Work initiative is a HUD demonstration project designed to foster the transition to work and economic self-sufficiency among families receiving public assistance and living in publicly subsidized housing. The program provides annual stipends to working families, \$10,000 to Boston area families and \$5,500 to Worcester area participants. A portion of the stipend must be used for rent, a portion is held in escrow for the family to be made available at the end of the program if housing and employment goals are met by the family, and a portion is used to provide work support needs such as child care, transportation and training.

### **Public Housing and Housing Choice Voucher Family Self-Sufficiency Grants**

Family Self-Sufficiency (FSS) is a HUD program that encourages communities to develop local strategies to help Housing Choice voucher families obtain employment that will lead to economic independence and self-sufficiency. Housing agencies work with welfare agencies, schools, businesses and other partners to develop a comprehensive program that give participating voucher family members the skills and experience to obtain employment that pays a living wage. Six public housing agencies provide such services under the separate public housing FSS program for public housing residents. The grants provide funding for FSS program coordinators to assist public housing agencies in operating FSS programs.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 8: Transitional Workforce (continued)**

Department of Housing and Community Development (DHCD) Employment Services

FY2010 Community Service Block Grants & Housing and Urban Development Resources and Number Served, by Workforce Area

Workforce Area	Community Service Block Grants (CBDG) at CAAs					Job Links (HUD) Housing Vouchers for Work and Training		Moving to Work Work Support Stipends (HUD)		Housing Choice Vouchers & Public Housing Family Self-Sufficiency Grants (HUD)***
	CSBG Funds Spent on Employment & Training*	Additional CAA Funds for Empl. & Trng Pgms**	Obtained or Upgraded Employment	Completed Skills Certificate or Diploma	Completed ABE or GED Program	Resources	# Served	Resources	# Served	Resources
Workforce Area	Resources	Resources	# Served	# Served	# Served	Resources	# Served	Resources	# Served	Resources
Berkshire County	\$19,374	\$0	0	0	6	\$28,968	6			\$0
Boston	\$1,046,480	\$2,724,752	596	949	191	\$197,295	15	\$600,000	61	\$261,792
Bristol County	\$74,485	\$1,613,200	0	421	0	\$0	0			\$127,586
Brockton Area	\$15,807	\$0	14	37	0	\$10,802	1			\$68,000
Cape and Islands	\$0	\$0	10	64	1	\$25,896	3			\$0
Central Mass.	\$55,526	\$1,104,075	487	45	65	\$169,444	22	\$610,000	122	\$195,500
Franklin/Hampshire	\$0	\$135,516	33	145	9	\$0	0			\$109,814
Greater Lowell	\$45,000	\$512,316	43	42	31	\$70,182	7			\$127,638
Greater New Bedford	\$20,856	\$0	0	45	20	\$0	0			\$0
Hampden County	\$26,902	\$0	4	179	3	\$6,490	1			\$95,033
Merrimack Valley	\$28,300	\$215,407	30	209	24	\$30,078	3			\$112,401
Metro North	\$43,408	\$0	55	139	0	\$65,765	5			\$503,645
Metro South/West	\$2,325	\$193,923	188	47	13	\$0	0			\$203,264
North Central Mass.	\$5,000	\$205,492	48	67	45	\$0	0			\$98,032
North Shore	\$156,530	\$125,987	176	1,088	213	\$0	0			\$154,095
South Shore	\$21,418	\$0	0	138	26	\$0	0			\$237,942
Statewide	na	na	na	na	na	na	na	na	na	\$169,005
<b>TOTAL</b>	<b>\$1,561,411</b>	<b>\$6,830,668</b>	<b>1,684</b>	<b>3,615</b>	<b>647</b>	<b>\$604,920</b>	<b>63</b>	<b>\$1,210,000</b>	<b>183</b>	<b>\$2,463,747</b>

Information Source: DHCD OCS

DHCD Special Programs

HUD

\* Resources have been assigned by the primary location of the Community Action Agency. Information based on 2010 survey for year ending 09/30/2009.

\*\* Additional federal and state resources in Community Action Agencies' budgets for employment and training; non-add sources of funding listed as part of other tables.

\*\*\* USHUD Family Self-Sufficiency grants provide funds for local employment and training coordinators.

## FY2010 Workforce Investment Resources for Local Service Delivery

### Funding Notes

#### Table 9: Transitional Workforce: (continued)

##### Massachusetts Commission for the Blind; Massachusetts Rehabilitation Commission

###### Massachusetts Commission for the Blind (MCB)

The Massachusetts Commission for the Blind (MCB) provides a wide range of social and rehabilitation services to legally blind Massachusetts residents of all ages. Agency services may address a number of varied needs of an individual blind person. The agency's Vocational Rehabilitation Program is designed to provide vocational rehabilitation services to enable eligible legally blind individuals to obtain and maintain gainful employment. Services include consumer evaluation, education (including tuition, fees, and books), training, provision of adaptive equipment and use of assistive technology, information on job opportunities and job placement. The program has a Technology Unit that provides rehabilitation engineering services as well as adaptive equipment.

###### Massachusetts Rehabilitation Commission (MRC)

The Massachusetts Rehabilitation Commission (MRC) is responsible for Vocational Rehabilitation Services, Community Services, and eligibility determination for the Social Security Disability Insurance (SSDI) and the Supplemental Security Income (SSI). MRC's Vocational Rehabilitation Program assists individuals with disabilities to obtain and maintain employment. The program helps individuals with physical, psychiatric, cognitive and/or learning disabilities face the challenges of today's job market. This may include identifying job goals based on individual interests and aptitudes, providing funds for college and vocational training, assessing worksite accommodations, providing on the job training, educating employers about the Americans with Disabilities Act, or assisting an individual returning to work after adjusting to a new disabling condition. Vocational rehabilitation programs are directed towards overcoming barriers to employment. Priority is given to those individuals with the most severe disabilities and multiple services needs. In FY2010, the MRC Vocational Rehabilitation Program helped approximately 3,175 people with most severe disabilities to obtain stable employment.

The Vocational Rehabilitation program was allocated additional funding under the American Recovery and Reinvestment Act (ARRA.) The Massachusetts Commission for the Blind received an ARRA amount of \$1.1 million and the Massachusetts Rehabilitation Commission received about \$6 million in additional funds. For the most part, these funds were used for special service and infrastructure projects as well as additional staffing, and are not included in the training and contracted services shown in Table 9.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 9: Transitional Workforce (continued)**

**Massachusetts Commission for the Blind and Massachusetts Rehabilitation Commission  
FY2010 Vocational Rehabilitation Resources and Number Served, by Workforce Area**

Workforce Area	Massachusetts Commission for the Blind*		Massachusetts Rehabilitation Commission: Vocational Rehabilitation Program**				
	Vocational Rehabilitation Resources	Active Consumers # Served	Contracts for Services Resources	Individual Purchase of Services Resources	Total Contracts & IPS Services Resources	Active Consumers # Served	In Training or Education # Served
Berkshire County	\$38,663	22	\$258,522	\$268,107	\$526,629	887	275
Boston	\$363,786	207	\$959,017	\$994,573	\$1,953,590	2,293	1,246
Bristol County	\$165,197	94	\$678,844	\$704,012	\$1,382,856	1,888	898
Brockton Area	\$115,990	66	\$382,464	\$396,644	\$779,108	1,156	593
Cape and Islands	\$72,054	41	\$397,508	\$412,245	\$809,753	978	726
Central Mass.	\$240,766	137	\$1,165,734	\$1,208,953	\$2,374,687	2,652	1,372
Franklin/Hampshire	\$103,688	59	\$312,748	\$324,343	\$637,091	1,002	568
Greater Lowell	\$156,410	89	\$404,587	\$419,587	\$824,174	1,409	936
Greater New Bedford	\$66,782	38	\$344,201	\$356,963	\$701,164	931	494
Hampden County	\$214,405	122	\$1,230,507	\$1,281,355	\$2,511,862	2,686	1,189
Merrimack Valley	\$203,860	116	\$527,867	\$552,666	\$1,080,533	1,234	619
Metro North	\$374,330	213	\$850,258	\$887,011	\$1,737,269	2,526	1,533
Metro South/West	\$304,033	173	\$607,667	\$634,243	\$1,241,910	1,974	1,043
North Central Mass.	\$87,871	50	\$191,555	\$204,526	\$396,081	667	215
North Shore	\$203,860	116	\$533,729	\$555,937	\$1,089,666	1,484	949
South Shore	\$168,712	96	\$865,077	\$900,027	\$1,765,104	1,839	802
<b>TOTAL</b>	<b>\$2,880,408</b>	<b>1,639</b>	<b>\$9,710,285</b>	<b>\$10,101,192</b>	<b>\$19,811,477</b>	<b>25,606</b>	<b>13,458</b>

Information Source: MCB

MRC

\*MCB Includes purchased services and excludes administration and counseling & other services provided by state agency staff.

\*\*MRC: Includes resources for contracted services and individual purchase of services, out of the total Vocational Rehabilitation funding.

The balance of resources support other activities including counseling, guidance and vocational planning services.

## FY2010 Workforce Investment Resources for Local Service Delivery

### Funding Notes

#### Table 10: ARRA Demonstration Projects and the State Energy Sector Partnership (SESP)

##### Commonwealth Corporation

Commonwealth Corporation administers three demonstration programs supported by EOLWD with additional Statewide 15% WIA funds received under the American Recovery and Reinvestment Act (ARRA) and a three-year program for clean energy and renewable energy projects funded through a competitive USDOL-Employment and Training Administration grant. The three demonstration programs funds were awarded through competitive processes to local organizations.

##### Construction Trades & Related Occupations Preparation Program (ARRA 15%)

The Construction Trades & Related Occupations Preparation Program provides training and support services to prepare unemployed and underemployed participants directly for jobs and/or apprenticeship placements in construction trades and related occupations. Six local partnerships receiving grants were required to ensure they have all the partners needed to reach and support their target population in securing employment and/or apprenticeships. All partners were required to sign a Memorandum of Agreement (MOA) outlining their role and commitment to the Construction Trades and Related Occupations Preparation Program. All partnerships must include at minimum two Massachusetts businesses within the identified sector that employ Massachusetts residents and agreed to sign the MOA committing to hire successful candidates or apprentices.

##### Healthcare Skills Gap Partnership (ARRA 15%)

The Healthcare Skills Gap Partnership program provides grants to each of the 16 workforce areas to serve unemployed, underemployed and incumbent workers in demand occupations in the healthcare sector. The grants will:

- Provide education and support services that prepare participants directly for jobs and/or career advancement in the healthcare industry;
- Enroll participants in community college courses that provide academic credit leading to industry recognized certificates and degrees;
- Provide funding for the development or enhancement of existing or new courses, certificates or educational services intended to prepare adults for entry or advancement in healthcare careers; and
- Support the development and implementation of regional workforce planning strategies.

##### Employment Partnerships (ARRA 15%)

Employment Partnerships include eight local partnerships between Massachusetts employers and education and training organizations that will deliver training and job placement for unemployed and under-employed workers. The partners work collaboratively to train and place unemployed Massachusetts residents into jobs and/or train and support underemployed workers to advance to higher wage jobs. Partnerships focus on a target population (such as veterans, disconnected youth, long term unemployed, older workers, persons with disabilities, etc.) and have demonstrated that they have the experience, capacity and a program design that will address the specific needs of that population. The projects are expected to facilitate close working relationships among the partners, provide appropriate support services to ensure that participants are able to succeed in training and employment, and engage employers in sharing vacancy information, crafting appropriate education and training programs, and placing successful participants in jobs.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **State Energy Sector Partnership (USDOL National ARRA Funding)**

The Massachusetts Energy Sector Partnership is co-convened by the Executive Office of Labor and Development and the Executive Office of Energy and Environmental Affairs. The Partnership is made up of 40 leaders in business, organized labor, workforce development policy and practice, clean energy policy, higher education, vocational technical education and community and faith based organizations. Under the leadership of the Massachusetts Workforce Investment Board, the partnership received almost \$ 6 million dollars from the U.S. Department of Labor's Employment and Training Administration. The funding was made available under a national set-aside for clean and renewable energy projects under the American Recovery and Reinvestment Act (ARRA.) The three year grant is administered by Commonwealth Corporation and will support statewide activities for unemployed, underemployed and incumbent workers to secure jobs and wage advancement in demand occupations in targeted industry sectors. Funds will be used by five regional partnerships and three statewide projects. The regional partnerships support enrollment in existing courses at community colleges, vocational technical schools and community based organizations that prepare participants for jobs and national or state industry-recognized certificates. The funds will also support three statewide programs to be offered by labor unions in industrial painting, solar-thermal plumbing installation and green building techniques. The organized labor partners include: the Boston Carpenters Apprenticeship & Training Fund, New England Carpenters Training Center; Plumbers local 12; and the International Union of painters and Allied Trades, District 35 and the Finishing Trades Institute of new England.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 10: Transitional Workforce (continued)**

**ARRA Statewide 15% Demonstration Programs and State Energy Sector Partnerships (National USDOL ARRA Funds)  
FY2010 Program Resources and Planned Number to be Served, by Workforce Area**

Workforce Area	ARRA Statewide 15% Construction Trades Preparation Program*		ARRA Statewide 15% Healthcare Skills Gap Partnerships		ARRA Statewide 15% Employment Partnerships**		ARRA USDOL Grant for State Energy Sector Partnership(SESP)***		Total ARRA Statewide 15% Demonstration Programs & National ARRA SESP Grants	
	Resources	Plan #	Resources	Plan #	Resources	Plan #	Resources	Plan #	Resources	Plan #
Berkshire County	\$0	0	\$210,000	55	\$0	0	\$0	0	\$210,000	55
Boston	\$327,500	64	\$199,999	60	\$464,710	145	\$1,000,000	130	\$1,992,209	399
Bristol County	\$0	0	\$195,000	60	\$0	0	\$0	0	\$195,000	60
Brockton Area	\$0	0	\$189,679	30	\$0	0	\$700,000	130	\$889,679	160
Cape and Islands	\$0	0	\$190,262	44	\$0	0	\$0	0	\$190,262	44
Central Mass.	\$165,000	48	\$210,000	117	\$166,902	18	\$0	0	\$541,902	183
Franklin/Hampshire	\$180,000	24	\$199,878	41	\$0	0	\$800,000	96	\$1,179,878	161
Greater Lowell	\$167,500	20	\$200,000	30	\$0	0	\$0	0	\$367,500	50
Greater New Bedford	\$0	0	\$209,390	60	\$0	0	\$0	0	\$209,390	60
Hampden County	\$0	0	\$209,990	40	\$167,275	20	\$659,716	120	\$1,036,981	180
Merrimack Valley	\$0	0	\$199,994	48	\$0	0	\$0	0	\$199,994	48
Metro North	\$160,000	20	\$200,000	20	\$0	0	\$0	0	\$360,000	40
Metro South/West	\$0	0	\$200,000	35	\$302,796	78	\$0	0	\$502,796	113
North Central Mass.	\$0	0	\$200,000	54	\$0	0	\$0	0	\$200,000	54
North Shore	\$0	0	\$210,000	35	\$0	0	\$950,000	206	\$1,160,000	241
South Shore	\$0	0	\$209,776	27	\$163,472	41	\$0	0	\$373,248	68
Statewide	na	na	na	na	na	na	\$1,042,155	985	\$1,042,155	985
<b>TOTAL</b>	<b>\$1,000,000</b>	<b>176</b>	<b>\$3,233,968</b>	<b>756</b>	<b>\$1,265,155</b>	<b>302</b>	<b>\$5,151,871</b>	<b>1,667</b>	<b>\$10,650,994</b>	<b>2,901</b>

Information Source: CommCorp

\* There are six grants, with two grantees located in Boston workforce area.

\*\* There are eight grants, with three grantees located in Boston region and two grantees in the Metro South/West region.

\*\*\*Funds awarded by USDOL to the Commonwealth under the national competitive ARRA High Growth and Emerging Industries (HGEI) Grants.

The grant period is January 2010 through January 2013. There are 3 statewide projects and 5 regional partnerships:

Metro Boston (Boston, Metro North, Metro South/West); Northeast (North Shore, Merrimack Valley, Greater Lowell);

Northwest (Franklin/Hampshire, Berkshire, North Central); Southeast (Brockton, Greater New Bedford); and Southwest (Hampden, Central Mass.)

## FY2010 Workforce Investment Resources for Local Service Delivery

### Funding Notes

#### Table 11: Incumbent Workforce

##### Workforce Training Fund General Program

The Workforce Training Fund (WTF), administered by the Department of Workforce Development's Division of Career Services, provides one-to-one matching grants to large and small businesses, labor and business organizations in Massachusetts to pay for training to upgrade the skills of their workforce. Budget uncertainties in the first half of the year resulted in a much reduced level of new grant awards as compared to prior years. Since the first round of grants in March 1999, through FY2010, the fund has awarded over \$177 million to 2,508 Massachusetts companies to train 249,443 Massachusetts workers.

##### Workforce Training Fund Express Program

The Workforce Training Fund (WTF) Express program provides grants on a one-to-one matching basis to small business and labor organizations. The Express grants are accessed through an easy-to-complete online application and online training directory of pre-approved courses. The Express program features an open application period and quick turnaround. Maximum grant amount is \$15,000. Due to budget uncertainties, no grants were made during 2010 in this category. The program resumed operation in September 2010 (FY2011.) The program has awarded a cumulative total of \$5.4 million to 1,381 companies for 8,172 workers.

##### Workforce Training Fund Hiring Incentive Training Grant Program (HITG)

The Hiring Incentive Training Grant program of the Workforce Training Fund is open to all employers. It provides training grants of up to \$2,000 per employee and up to \$30,000 a year per company. This program assists in paying training costs for newly hired employees who have been unemployed over one year and those that do not have a call back date from their last employer. Employers can use a training provider of their choice or may also use qualified employees of the company to conduct internal training of new hires. Due to budget uncertainties, the program was on hold until the restart of the program application process in February 2010. The program has awarded a cumulative total of \$5.9 million to 2,043 companies for 3,387 workers.

##### Extended Care Career Ladder Initiative (ECCLI)

The Extended Care Career Ladder Initiative, administered by Commonwealth Corporation, provides competitive grants to licensed nursing homes and health care providers to improve the overall quality of care to seniors and disabled individuals. ECCLI grants provide career ladder development and training to improve the clinical skills and job retention of direct care workers. Since the first round of grants in November 2000, ECCLI has helped more than 175 nursing homes and home health agencies train over 9,000 staff members, impacting over 25% of the Massachusetts long-term care industry.

##### Workforce Competitiveness Trust Fund (WCTF)

The Workforce Competitiveness Trust Fund (WCTF), administered by Commonwealth Corporation, is a state sector strategies initiative, initially funded through the Economic Stimulus Bill of 2006, focused on the Commonwealth's critical industry sectors. It is designed to enable a broad range of residents—including older workers, low-wage workers, low-income individuals, disabled citizens, vulnerable youth, incumbent workers, and the unemployed—to gain access to employment, education, and skills necessary to move forward along a career path leading to economic self-sufficiency. Through a competitive bid process, local workforce intermediaries work in partnership with employers and education and training providers to devise solutions to enhance worker skills, increase business competitiveness, and improve employment and skills for unemployed and low-income workers. There were two grant awards in FY2010 to implement Innovative Post-Secondary Education Models (IPSEM.) IPSEM grants are designed to support post secondary institutions in developing and testing models for accelerating the acquisition of degrees and certificates that address a persistent

## FY2010 Workforce Investment Resources for Local Service Delivery

labor market demand. Grantees are currently piloting their program models. IPSEM grantees have agreed to provide curricula and program materials for dissemination to other Massachusetts' post secondary institutions. Since the first round of awards in FY2007, WCTF has funded 40 partnerships through total awards of over \$15 million for both implementation and planning grants.

### Learn at Work

The Learn at Work Program is designed to promote public-private partnerships across industries throughout the Commonwealth that specifically focus on workplace-based Basic Skills and English for Speakers of Other Languages (ESOL), and to allow for greater flexibility to meet the needs of workers and businesses. Designers particularly wanted to bring new businesses, unions and ESOL providers to the table. The target population for this initiative includes employed workers 16 and older who are not currently enrolled in high school, and:

- have not earned a high school credential, or
- lack the academic skill level of a high school graduate (as determined by TABE/MAPT scores), or
- have English language skills that limit their ability to advance (as determined by BEST Plus/REEP scores), or
- lack the literacy / numeracy skills necessary to begin college-level work

To be eligible to receive funding, partnerships had to include at least one employer and one provider of adult basic education services acting in partnership. The Learn at Work Program is funded by Commonwealth Corporation using Statewide 15% grants from ARRA and formula Workforce Investment Act allotments and Adult Basic Education funds from the Department of Elementary and Secondary Education's Adult and Community Learning Services division.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 11: Incumbent Workforce**

**Workforce Training Fund and Commonwealth Corporation Programs**

**FY2010 Program Resources and Planned Number of Workers to be Served, by Workforce Area**

Workforce Area	Workforce Training Fund General Program			Workforce Training Fund Hiring Incentive Training			Extended Care Career Ladder Initiative (ECCLI)*		Workforce Competitiveness Trust Fund (WCTF)**		ARRA/WIA/ABE Learn at Work Program***		Total Incumbent Workforce	
	Resources	Awards	Plan #	Resources	Awards	Plan #	Resources	Plan #	Resources	Plan #	Resources	Plan #	Resources	Plan #
Berkshire County	\$0	0	0	\$4,000	2	2	\$0	0	\$0	0	\$0	0	\$4,000	2
Boston	\$35,912	2	97	\$0	0	0	\$49,982	15	\$0	0	\$846,868	171	\$932,762	283
Bristol County	\$495,782	6	868	\$0	0	0	\$0	0	\$0	0	\$0	0	\$495,782	868
Brockton Area	\$121,285	2	158	\$0	0	0	\$0	0	\$0	0	\$0	0	\$121,285	158
Cape and Islands	\$0	0	0	\$2,000	1	1	\$0	0	\$0	0	\$0	0	\$2,000	1
Central Mass.	\$353,440	4	387	\$16,000	6	9	\$120,645	525	\$0	0	\$155,617	90	\$645,702	1,011
Franklin/Hampshire	\$149,075	3	220	\$6,000	3	3	\$0	0	\$0	0	\$225,000	50	\$380,075	273
Greater Lowell	\$184,355	3	236	\$0	0	0	\$248,800	100	\$0	0	\$0	0	\$433,155	336
Greater New Bedford	\$28,800	1	16	\$19,999	1	12	\$0	0	\$0	0	\$170,355	45	\$219,154	73
Hampden County	\$398,860	6	362	\$22,000	3	12	\$0	0	\$0	0	\$0	0	\$420,860	374
Merrimack Valley	\$217,530	3	249	\$2,000	1	4	\$0	0	\$0	0	\$0	0	\$219,530	253
Metro North	\$752,930	9	1,281	\$14,000	5	9	\$0	0	\$0	0	\$191,303	62	\$958,233	1,352
Metro South/West	\$359,773	6	380	\$6,000	1	4	\$250,000	324	\$215,000	138	\$0	0	\$830,773	846
North Central Mass.	\$0	0	0	\$2,000	1	1	\$0	0	\$215,000	61	\$0	0	\$217,000	62
North Shore	\$285,375	3	488	\$2,000	1	1	\$0	0	\$0	0	\$225,000	60	\$512,375	549
South Shore	\$188,284	3	289	\$0	0	0	\$0	0	\$0	0	\$185,765	26	\$374,049	315
<b>TOTAL</b>	<b>\$3,571,401</b>	<b>51</b>	<b>5,031</b>	<b>\$95,999</b>	<b>25</b>	<b>58</b>	<b>\$669,427</b>	<b>964</b>	<b>\$430,000</b>	<b>199</b>	<b>\$1,999,908</b>	<b>504</b>	<b>\$6,766,735</b>	<b>6,756</b>

Information Source: DCS

CommCorp

\* ECCLI includes 5 new awards.

\*\* WCTF includes 2 new awards for Innovative Post Secondary Education Models (IPSEM) at Middlesex and Mount Wachusett Community Colleges.

\*\*\* Grants funded by three sources - 50%: ARRA (total \$999,955); 28% WIA Statewide 15% (total \$599,953); and 22% state DESE ABE funds (total \$400,000.)

## FY2010 Workforce Investment Resources for Local Service Delivery

### Funding Notes

#### Table 12: Adult Basic Education (ABE) and English for Speakers of Other Languages (ESOL)

##### Adult and Community Learning Services

The Adult and Community Learning Services (ACLS) unit at the Massachusetts Department of Elementary and Secondary Education (DESE) manages state and federal funds to provide basic educational services to adults (16 years and older) in two major areas: 1) Adult Basic Education (ABE), basic literacy through General Education Development (GED) or alternative high school diploma; and 2) English for Speakers of Other Languages (ESOL), from native language literacy through English language fluency. ACLS contracts with about 200 education providers across the state, including local education authorities (LEAs), community and state colleges, libraries, non-profit organizations/community based organizations (CBOs), correctional facilities, and others to provide services at the local level. These funds are broken down according to the 16 workforce investment regions. The resources reported include only funding for direct services.

The table also includes enrollments sorted by ABE and ESOL. ESOL enrollments are about 60% of total enrollments. ESOL enrollments have been at least 55% of total since FY2002, the first year of the Workforce Investment Profiles. The table includes a count of individuals on the “wait list” as of June 30, 2010. ABE/ESOL local programs are required to maintain an active “wait list” for applicants who are unable to enroll in any instructional classes due to capacity constraints. Applicants on the list are contacted periodically to confirm that they are still interested in the program. Programs are required to verify their wait list annually.

Funding allocations to regions are based on census data that document the number of area residents who have not attained a high school diploma and the area’s number of non-native English speakers. Decisions about funding to agencies in each local area are determined by a joint decision-making process between ACLS staff and staff from the local workforce development system. In addition to funds distributed to local areas by formula, ACLS also funds Workplace Education, Family Literacy and Transition to Community College programs through competitive processes.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 12: Adult Basic Education (ABE) and English for Speakers of Other Languages (ESOL)**

Massachusetts Department of Elementary and Secondary Education, Adult and Community Learning Services  
 FY2010 Resources and Number Served, by Workforce Area

	ABE/ESOL Federal*	ABE/ESOL State*	ABE/ESOL Total*	ABE	ESOL	Total	Number on Wait List**
Workforce Area	Resources	Resources	Resources	# Served	# Served	# Served	#
Berkshire County	\$60,060	\$986,873	\$1,046,933	379	148	527	38
Boston	\$2,178,889	\$6,269,569	\$8,448,458	1,778	3,391	5,169	5,558
Bristol County	\$664,488	\$1,232,710	\$1,897,198	494	432	926	649
Brockton Area	\$118,912	\$910,875	\$1,029,787	252	399	651	2,129
Cape and Islands	\$96,443	\$817,610	\$914,053	326	404	730	513
Central Mass.	\$349,243	\$1,871,197	\$2,220,440	768	669	1,437	1,769
Franklin/Hampshire	\$288,910	\$1,039,914	\$1,328,824	435	276	711	83
Greater Lowell	\$288,933	\$841,325	\$1,130,258	358	650	1,008	269
Greater New Bedford	\$471,212	\$745,095	\$1,216,307	462	432	894	1,057
Hampden County	\$1,075,681	\$1,031,882	\$2,107,563	791	581	1,372	751
Merrimack Valley	\$376,464	\$1,493,700	\$1,870,164	339	838	1,177	2,029
Metro North	\$476,259	\$2,890,190	\$3,366,449	438	2172	2,610	3,826
Metro South/West	\$376,303	\$1,736,774	\$2,113,077	534	1184	1,718	1,715
North Central Mass.	\$699,396	\$405,372	\$1,104,768	336	281	617	337
North Shore	\$716,535	\$567,093	\$1,283,628	495	404	899	1,182
South Shore	\$93,261	\$870,027	\$963,288	341	288	629	294
<b>TOTAL</b>	<b>\$8,330,989</b>	<b>\$23,710,206</b>	<b>\$32,041,195</b>	<b>8,526</b>	<b>12,549</b>	<b>21,075</b>	<b>22,199</b>

Information Source: DESE ACLS

\* The resources include only funding for direct services, excluding other types of funding for GED Test Centers, SABES, EvenStart and other activities.

\*\* Wait list data is provided as of June 30, 2010.

## FY2010 Workforce Investment Resources for Local Service Delivery

### Funding Notes

#### Table 13: Public Higher Education

The Department of Higher Education provided the FY2010 state resources for the Commonwealth's public colleges and universities. This includes the state appropriation, from the FY2010 Budget or General Appropriation Act (GAA), for each community college, state university (state college)\* and the University of Massachusetts system. In addition, institutions of public higher education received allotments from the State Fiscal Stabilization Fund (SFSF) under the American Recovery and Reinvestment Act (ARRA.) FY2010 enrollment data includes the Fall 2009 enrollment data for undergraduate and graduate students at the Commonwealth's public colleges and universities. In addition, information was provided on degrees awarded during FY2010 by public community colleges, state universities, and graduate schools. The data shown in this table are by individual institution and include all students, Massachusetts residents as well as out-of-state and foreign students.

\* On July 28, 2010, Governor Patrick signed House Bill 4864 into law, creating a state university system for the nine current Massachusetts state colleges. Table 13 has been revised to reflect the revised names for six of the nine institutions in the system.

## FY2010 Workforce Investment Resources for Local Service Delivery

### Table 13: Higher Education

#### Massachusetts Community Colleges

#### FY2010 Resources, Enrollments (Fall 2009) and Degrees Awarded, by Institution

Institution	State Appropriation*	ARRA SFSF**	Enrollment: Unduplicated Headcount			Degrees Awarded				
	Resources	Resources	Undergraduate	Graduate	Total	Certificate***	Associate	Bachelor	Advanced	Total
Berkshire Community College	\$7,224,971	\$2,675,919	2,601	0	2,601	69	221	0	0	290
Bristol Community College	\$12,455,643	\$4,621,774	8,767	0	8,767	293	854	0	0	1,147
Bunker Hill Community College	\$16,076,213	\$5,965,219	11,009	0	11,009	239	770	0	0	1,009
Cape Cod Community College	\$8,909,231	\$3,305,848	4,657	0	4,657	97	432	0	0	529
Greenfield Community College	\$7,100,561	\$2,634,725	2,546	0	2,546	92	249	0	0	341
Holyoke Community College	\$14,438,282	\$5,357,449	7,473	0	7,473	189	906	0	0	1,095
Mass Bay Community College	\$10,813,329	\$4,012,379	5,564	0	5,564	176	384	0	0	560
Massasoit Community College	\$15,666,138	\$5,813,056	7,941	0	7,941	128	717	0	0	845
Middlesex Community College	\$15,460,591	\$5,736,787	9,516	0	9,516	111	1012	0	0	1123
Mt. Wachusett Community College	\$9,882,766	\$3,667,086	4,761	0	4,761	270	519	0	0	789
North Shore Community College	\$15,864,039	\$5,886,490	7,968	0	7,968	296	713	0	0	1,009
Northern Essex Community College	\$14,756,413	\$5,475,497	7,385	0	7,385	341	652	0	0	993
Quinsigamond Community College	\$11,730,750	\$4,352,797	8,348	0	8,348	242	802	0	0	1,044
Roxbury Community College	\$8,755,736	\$3,248,893	2,749	0	2,749	23	232	0	0	255
Springfield Technical Community College	\$19,016,100	\$7,056,091	6,782	0	6,782	204	794	0	0	998
<b>Community College Total</b>	<b>\$188,150,763</b>	<b>\$69,810,010</b>	<b>98,067</b>	<b>0</b>	<b>98,067</b>	<b>2,770</b>	<b>9,257</b>	<b>0</b>	<b>0</b>	<b>12,027</b>

Information Source:

DHE

\* GAA - General Appropriations Act, as adjusted by 9C reductions.

\*\* ARRA State Fiscal Stabilization Fund (SFSF); funds for FY2009 and FY2010 to restore budgets to pre-rescission FY2009 GAA of \$244,355,162.

\*\*\* Certificates include 0-1 and 1-2 Year Certificates.

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 13a: Higher Education (continued)**

**Massachusetts State University System and University of Massachusetts  
FY2010 Resources, Enrollments (Fall 2009) and Degrees Awarded, by Institution**

Institution	State Appropriation*	ARRA SFSF**	Enrollment: Unduplicated Headcount			Degrees Awarded				
	Resources	Resources	Undergraduate	Graduate	Total	Certificate	Associate	Bachelor	Advanced***	Total
Bridgewater State University	\$30,444,308	\$11,288,126	8,903	1871	10,774	0	0	1514	567	2081
Fitchburg State University	\$21,414,936	\$7,943,716	4,223	2,820	7,043	3	0	696	518	1,217
Framingham State University	\$19,137,468	\$7,098,906	3,847	2142	5,989	0	0	722	605	1,327
Massachusetts College of Art & Design	\$11,706,484	\$4,342,436	2,261	161	2,422	17	0	361	55	433
Massachusetts College of Liberal Arts	\$11,067,778	\$4,105,513	1,675	287	1,962	0	0	315	36	351
Massachusetts Maritime Academy	\$10,840,503	\$4,021,206	1,191	97	1,288	10	0	182	43	235
Salem State University	\$30,667,259	\$11,375,798	7,764	2,361	10,125	10	0	1246	638	1,894
Westfield State University	\$17,882,753	\$6,633,478	5,043	632	5,675	0	0	1082	197	1,279
Worcester State University	\$18,225,835	\$6,760,742	4,703	770	5,473	0	0	768	340	1108
<b>State Universities Total</b>	<b>\$171,387,324</b>	<b>\$63,569,921</b>	<b>39,610</b>	<b>11,141</b>	<b>50,751</b>	<b>40</b>	<b>0</b>	<b>6,886</b>	<b>2,999</b>	<b>9,925</b>
University of Massachusetts Amherst	na	na	20,873	6,143	27,016	114	72	4851	1522	6,559
University of Massachusetts Boston	na	na	11,041	3,871	14,912	33	0	1,762	1217	3,012
University of Massachusetts Dartmouth	na	na	7,982	1,320	9,302	0	0	1,272	316	1,588
University of Massachusetts Lowell	na	na	10,548	3,054	13,602	103	39	1477	963	2,582
University of Massachusetts Worcester	na	na	0	1,091	1,091	0	0	0	215	215
<b>University of Massachusetts Total</b>	<b>\$379,900,504</b>	<b>\$150,650,190</b>	<b>50,444</b>	<b>15,479</b>	<b>65,923</b>	<b>250</b>	<b>111</b>	<b>9,362</b>	<b>4,233</b>	<b>13,956</b>
Community College Total (Table 12)	\$188,150,763	\$69,810,010	98,067	0	98,067	2,770	9,257	0	0	12,027
<b>TOTAL All Students</b>	<b>\$739,438,593</b>	<b>\$284,030,121</b>	<b>188,121</b>	<b>26,620</b>	<b>214,741</b>	<b>3,060</b>	<b>9,368</b>	<b>16,248</b>	<b>7,232</b>	<b>35,908</b>

Information Source:

DHE

\* GAA - General Appropriations Act, as adjusted by 9C reductions.

\*\* ARRA State Fiscal Stabilization Fund (SFSF); funds for FY2009 and FY2010. A total of \$230,270,707 was used in FY2010 to restore all systems to pre-rescission FY2009 GAA levels of \$244,355,162 for Community Colleges, \$222,565,327 for State University system, and \$502,788,814 for University of Massachusetts for statewide total of \$969.7 million.

\*\*\* Advanced includes all Post-Baccalaureate Certificates, Certificates of Advanced Graduate Study, Masters and Doctoral Degrees.

## **FY2010 Workforce Investment Resources for Local Service Delivery**

### **Funding Notes**

#### **Table 14: FY2010 Summary of Resources by Workforce Area**

Table 14 lists the financial resources available during FY2010 within each of the Commonwealth's sixteen workforce regions for the four workforce investment segments—emerging, transition, incumbent, and ABE/ESOL. In some cases resources have been assigned to the workforce region that is the primary location of a local vendor/grantee, although services are provided across workforce area boundaries. (See Table 1 for the statewide summary of the resources.)

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 14: FY2010 Summary of Resources by Workforce Area**

		Berkshire County	Boston	Bristol County	Brockton
<b>Table 2</b>	Career/Vocational Technical Education Grades 9-12	\$392,311	\$2,005,045	\$911,620	\$549,360
	Career/Vocational Technical Education Post-Secondary	\$161,106	\$612,207	\$541,877	\$246,703
	MCAS Academic Support: Work-and-Learning	\$0	\$240,000	\$238,100	\$96,000
	MCAS Academic Support: OSCC Pathways	\$0	\$165,000	\$54,705	\$54,999
	Connecting Activities Grades 10-12	\$75,000	\$746,900	\$78,300	\$75,000
	WIA Title I Low-Income - Formula	\$249,740	\$1,977,200	\$1,655,232	\$683,654
	WIA Title I Low-Income - ARRA	\$320,456	\$2,541,925	\$2,131,348	\$878,918
	YouthWorks State Summer Jobs Program	\$86,709	\$2,536,500	\$307,817	\$222,347
	Byrne Youth Jobs Program for New Communities	\$49,927	\$0	\$98,848	\$57,978
	Bridging the Opportunity Gap (BOG)	\$70,256	\$100,000	\$60,000	\$38,040
<b>Emerging Workforce Total</b>		<b>\$1,405,505</b>	<b>\$10,924,777</b>	<b>\$6,077,847</b>	<b>\$2,902,999</b>
<b>Table 3</b>	Wagner Peyser 10% - Formula	\$23,954	\$102,233	\$72,090	\$42,521
	Wagner Peyser 90% - Formula	\$215,584	\$920,099	\$648,814	\$382,687
	Wagner Peyser 10% - ARRA	\$5,080	\$21,433	\$15,240	\$8,999
	Wagner Peyser 90% - ARRA	\$45,720	\$192,894	\$137,159	\$80,989
	Re-Employment Services - ARRA	\$143,139	\$299,746	\$326,087	\$183,078
	USDOL/SSA Disability Program Navigator	\$28,125	\$28,125	\$28,125	\$28,125
	One-Stop Career Center State Appropriation	\$172,651	\$1,032,341	\$172,651	\$172,651
<b>Table 4</b>	WIA Title I Dislocated Workers - Formula	\$360,584	\$889,279	\$1,085,407	\$622,495
	WIA Title I Dislocated Workers - ARRA	\$379,476	\$919,400	\$1,100,223	\$637,977
	National Emergency Grants/Rapid Response Set-Aside	\$0	\$18,939	\$443,812	\$0
	Rapid Response Supplemental - ARRA	\$0	\$159,608	\$175,759	\$0
	Trade Adjustment Assistance	\$232,281	\$538,452	\$2,406,974	\$276,924
<b>Table 5</b>	WIA Title I Low Income Adults - Formula	\$222,056	\$1,631,890	\$1,581,220	\$631,892
	WIA Title I Low Income Adults - ARRA	\$127,980	\$937,478	\$908,147	\$363,307
	TAFDC Employment Services Programs (OSCC)	\$18,728	\$58,934	\$22,137	\$0
<b>Table 6</b>	TAFDC Comprehensive Integrated Employment Services	\$117,059	\$1,801,846	\$738,180	\$522,310
	TAFDC Additional Employment Services Programs	\$91,900	\$437,110	\$558,860	\$165,000
<b>Table 7</b>	Senior Community Service Employment Program (SCSEP)	\$458,917	\$1,892,972	\$1,070,495	\$463,363
<b>Table 8</b>	Community Service Block Grants (CSBG)	\$19,374	\$1,046,480	\$74,485	\$15,807
	Job Links and Moving to Work (HUD)	\$28,968	\$797,295	\$0	\$10,802
	Public Housing/Vouchers Family Self-Sufficiency (HUD)	\$0	\$261,792	\$127,586	\$68,000
<b>Table 9</b>	MA Commission for the Blind: Vocational Rehabilitation	\$38,663	\$363,786	\$165,197	\$115,990
	MA Rehabilitation Commission: Vocational Rehabilitation	\$526,629	\$1,953,590	\$1,382,856	\$779,108
<b>Table 10</b>	ARRA WIA Demonstration Grants	\$210,000	\$992,209	\$195,000	\$189,679
	ARRA State Energy Sector Partnerships	\$0	\$1,000,000	\$0	\$700,000
<b>Transitional Workforce Total</b>		<b>\$3,466,868</b>	<b>\$17,297,930</b>	<b>\$13,436,505</b>	<b>\$5,761,703</b>
<b>Table 11</b>	Workforce Training Fund Programs	\$4,000	\$35,912	\$495,782	\$121,285
	Extended Care Career Ladder Initiative (ECCLI)	\$0	\$49,982	\$0	\$0
	Workforce Competitiveness Trust Fund (WCTF)	\$0	\$0	\$0	\$0
	Learn-at-Work Program (ARRA/WIA/ABE)	\$0	\$846,868	\$0	\$0
<b>Incumbent Workforce Total</b>		<b>\$4,000</b>	<b>\$932,762</b>	<b>\$495,782</b>	<b>\$121,285</b>
<b>Adult Basic Education/ESOL Total (Table 12)</b>		<b>\$1,046,933</b>	<b>\$8,448,458</b>	<b>\$1,897,198</b>	<b>\$1,029,787</b>
<b>TOTAL FY2010 WORKFORCE INVESTMENT RESOURCES</b>		<b>\$5,923,306</b>	<b>\$37,603,927</b>	<b>\$21,907,332</b>	<b>\$9,815,774</b>

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 14: FY2010 Summary of Resources by Workforce Area**

		Cape and Islands	Central Massachusetts	Franklin/Hampshire	Greater Lowell
<b>Table 2</b>	Career/Vocational Technical Education Grades 9-12	\$479,643	\$1,123,644	\$420,850	\$766,355
	Career/Vocational Technical Education Post-Secondary	\$198,247	\$355,313	\$133,785	\$365,388
	MCAS Academic Support: Work-and-Learning	\$0	\$140,182	\$11,290	\$0
	MCAS Academic Support: OSCC Pathways	\$0	\$55,000	\$54,998	\$0
	Connecting Activities Grades 10-12	\$75,000	\$75,000	\$75,000	\$75,000
	WIA Title I Low-Income - Formula	\$606,088	\$1,518,707	\$694,131	\$651,951
	WIA Title I Low-Income - ARRA	\$779,197	\$1,952,478	\$892,388	\$838,160
	YouthWorks State Summer Jobs Program	\$0	\$628,641	\$0	\$307,198
	Byrne Youth Jobs Program for New Communities	\$201,219	\$183,887	\$97,562	\$0
	Bridging the Opportunity Gap (BOG)	\$0	\$61,283	\$0	\$30,000
<b>Emerging Workforce Total</b>		<b>\$2,339,394</b>	<b>\$6,094,135</b>	<b>\$2,380,004</b>	<b>\$3,034,052</b>
<b>Table 3</b>	Wagner Peyser 10% - Formula	\$47,678	\$98,451	\$42,979	\$49,168
	Wagner Peyser 90% - Formula	\$429,104	\$886,059	\$386,813	\$442,514
	Wagner Peyser 10% - ARRA	\$10,015	\$20,876	\$9,168	\$10,329
	Wagner Peyser 90% - ARRA	\$90,133	\$187,887	\$82,513	\$92,964
	Re-Employment Services - ARRA	\$179,836	\$327,836	\$157,324	\$216,812
	USDOL/SSA Disability Program Navigator	\$28,125	\$28,125	\$28,125	\$28,125
	One-Stop Career Center State Appropriation	\$172,651	\$172,651	\$172,651	\$172,651
<b>Table 4</b>	WIA Title I Dislocated Workers - Formula	\$494,585	\$1,020,843	\$389,821	\$587,167
	WIA Title I Dislocated Workers - ARRA	\$522,097	\$1,087,489	\$448,239	\$620,149
	National Emergency Grants/Rapid Response Set-Aside	\$0	\$0	\$0	\$622,974
	Rapid Response Supplemental - ARRA	\$0	\$0	\$0	\$0
	Trade Adjustment Assistance	\$0	\$442,754	\$559,396	\$395,463
<b>Table 5</b>	WIA Title I Low Income Adults - Formula	\$618,479	\$1,365,125	\$348,733	\$615,498
	WIA Title I Low Income Adults - ARRA	\$355,219	\$784,090	\$200,734	\$353,509
	TAFDC Employment Services Programs (OSCC)	\$13,543	\$19,953	\$9,365	\$47,812
<b>Table 6</b>	TAFDC Comprehensive Integrated Employment Services	\$211,014	\$947,521	\$119,669	\$567,459
	TAFDC Additional Employment Services Programs	\$166,130	\$430,200	\$37,800	\$403,610
<b>Table 7</b>	Senior Community Service Employment Program (SCSEP)	\$626,328	\$1,290,341	\$540,566	\$445,907
<b>Table 8</b>	Community Service Block Grants (CSBG)	\$0	\$55,526	\$0	\$45,000
	Job Links and Moving to Work (HUD)	\$25,896	\$779,444	\$0	\$70,182
	Public Housing/Vouchers Family Self-Sufficiency (HUD)	\$0	\$195,500	\$109,814	\$127,638
<b>Table 9</b>	MA Commission for the Blind: Vocational Rehabilitation	\$72,054	\$240,766	\$103,688	\$156,410
	MA Rehabilitation Commission: Vocational Rehabilitation	\$809,753	\$2,374,687	\$637,091	\$824,174
<b>Table 10</b>	ARRA WIA Demonstration Grants	\$190,262	\$541,902	\$379,878	\$367,500
	ARRA State Energy Sector Partnerships	\$0	\$0	\$800,000	\$0
<b>Transitional Workforce Total</b>		<b>\$5,062,904</b>	<b>\$13,298,026</b>	<b>\$4,764,367</b>	<b>\$7,263,016</b>
<b>Table 11</b>	Workforce Training Fund Programs	\$2,000	\$369,440	\$155,075	\$184,355
	Extended Care Career Ladder Initiative (ECCLI)	\$0	\$120,645	\$0	\$248,800
	Workforce Competitiveness Trust Fund (WCTF)	\$0	\$0	\$0	\$0
	Learn-at-Work Program (ARRA/WIA/ABE)	\$0	\$155,617	\$225,000	\$0
<b>Incumbent Workforce Total</b>		<b>\$2,000</b>	<b>\$645,702</b>	<b>\$380,075</b>	<b>\$433,155</b>
<b>Adult Basic Education/ESOL Total (Table 12)</b>		<b>\$914,053</b>	<b>\$2,220,440</b>	<b>\$1,328,824</b>	<b>\$1,130,258</b>
<b>TOTAL FY2010 WORKFORCE INVESTMENT RESOURCES</b>		<b>\$8,318,351</b>	<b>\$22,258,303</b>	<b>\$8,853,270</b>	<b>\$11,860,481</b>

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 14: FY2010 Summary of Resources by Workforce Area**

		Greater New Bedford	Hampden County	Merrimack Valley	Metro North
<b>Table 2</b>	Career/Vocational Technical Education Grades 9-12	\$424,283	\$1,812,822	\$924,216	\$966,686
	Career/Vocational Technical Education Post-Secondary	\$0	\$821,058	\$483,093	\$0
	MCAS Academic Support: Work-and-Learning	\$26,919	\$83,703	\$14,020	\$0
	MCAS Academic Support: OSCC Pathways	\$57,682	\$99,957	\$55,000	\$55,000
	Connecting Activities Grades 10-12	\$75,000	\$143,200	\$75,000	\$75,000
	WIA Title I Low-Income - Formula	\$1,211,358	\$1,990,571	\$1,149,535	\$1,077,279
	WIA Title I Low-Income - ARRA	\$1,557,344	\$2,562,282	\$1,477,863	\$1,384,969
	YouthWorks State Summer Jobs Program	\$281,185	\$904,870	\$397,004	\$340,643
	Byrne Youth Jobs Program for New Communities	\$79,559	\$262,329	\$142,905	\$915,069
	Bridging the Opportunity Gap (BOG)	\$73,645	\$289,257	\$120,000	\$0
	<b>Emerging Workforce Total</b>	<b>\$3,786,975</b>	<b>\$8,970,049</b>	<b>\$4,838,636</b>	<b>\$4,814,646</b>
<b>Table 3</b>	Wagner Peyser 10% - Formula	\$39,999	\$79,884	\$56,847	\$131,115
	Wagner Peyser 90% - Formula	\$359,994	\$718,956	\$511,624	\$1,180,037
	Wagner Peyser 10% - ARRA	\$8,442	\$16,957	\$11,950	\$27,384
	Wagner Peyser 90% - ARRA	\$75,982	\$152,617	\$107,550	\$246,451
	Re-Employment Services - ARRA	\$185,652	\$300,029	\$282,936	\$347,133
	USDOL/SSA Disability Program Navigator	\$28,125	\$28,125	\$28,125	\$28,125
	One-Stop Career Center State Appropriation	\$172,651	\$755,086	\$172,651	\$962,573
<b>Table 4</b>	WIA Title I Dislocated Workers - Formula	\$638,331	\$942,879	\$830,805	\$1,046,425
	WIA Title I Dislocated Workers - ARRA	\$696,554	\$1,046,740	\$930,860	\$1,026,366
	National Emergency Grants/Rapid Response Set-Aside	\$233,010	\$62,971	\$37,877	\$21,541
	Rapid Response Supplemental - ARRA	\$23,479	\$4,795	\$0	\$64,855
	Trade Adjustment Assistance	\$383,806	\$1,209,775	\$1,583,738	\$686,889
<b>Table 5</b>	WIA Title I Low Income Adults - Formula	\$1,134,126	\$1,849,475	\$1,073,024	\$1,020,863
	WIA Title I Low Income Adults - ARRA	\$651,578	\$1,062,441	\$616,776	\$586,454
	TAFDC Employment Services Programs (OSCC)	\$4,682	\$84,164	\$9,364	\$21,006
<b>Table 6</b>	TAFDC Comprehensive Integrated Employment Services	\$707,343	\$1,703,665	\$639,640	\$947,900
	TAFDC Additional Employment Services Programs	\$386,900	\$2,171,840	\$708,200	\$440,210
<b>Table 7</b>	Senior Community Service Employment Program (SCSEP)	\$578,011	\$1,286,615	\$767,915	\$1,424,049
<b>Table 8</b>	Community Service Block Grants (CSBG)	\$20,856	\$26,902	\$28,300	\$43,408
	Job Links and Moving to Work (HUD)	\$0	\$6,490	\$30,078	\$65,765
	Public Housing/Vouchers Family Self-Sufficiency (HUD)	\$0	\$95,033	\$112,401	\$503,645
<b>Table 9</b>	MA Commission for the Blind: Vocational Rehabilitation	\$66,782	\$214,405	\$203,860	\$374,330
	MA Rehabilitation Commission: Vocational Rehabilitation	\$701,164	\$2,511,862	\$1,080,533	\$1,737,269
<b>Table 10</b>	ARRA WIA Demonstration Grants	\$209,390	\$377,265	\$199,994	\$360,000
	ARRA State Energy Sector Partnerships	\$0	\$659,716	\$0	\$0
	<b>Transitional Workforce Total</b>	<b>\$7,306,857</b>	<b>\$16,708,972</b>	<b>\$10,025,050</b>	<b>\$13,293,793</b>
<b>Table 11</b>	Workforce Training Fund Programs	\$48,799	\$420,860	\$219,530	\$766,930
	Extended Care Career Ladder Initiative (ECCLI)	\$0	\$0	\$0	\$0
	Workforce Competitiveness Trust Fund (WCTF)	\$0	\$0	\$0	\$0
	Learn-at-Work Program (ARRA/WIA/ABE)	\$170,355	\$0	\$0	\$191,303
	<b>Incumbent Workforce Total</b>	<b>\$219,154</b>	<b>\$420,860</b>	<b>\$219,530</b>	<b>\$958,233</b>
	<b>Adult Basic Education/ESOL Total (Table 12)</b>	<b>\$1,216,307</b>	<b>\$2,107,563</b>	<b>\$1,870,164</b>	<b>\$3,366,449</b>
	<b>TOTAL FY2010 WORKFORCE INVESTMENT RESOURCES</b>	<b>\$12,529,293</b>	<b>\$28,207,444</b>	<b>\$16,953,380</b>	<b>\$22,433,121</b>

## FY2010 Workforce Investment Resources for Local Service Delivery

**Table 14: FY2010 Summary of Resources by Workforce Area**

		Metro South/West	North Central	North Shore	South Shore
<b>Table 2</b>	Career/Vocational Technical Education Grades 9-12	\$1,668,271	\$533,834	\$1,130,008	\$494,582
	Career/Vocational Technical Education Post-Secondary	\$160,156	\$289,922	\$380,336	\$94,417
	MCAS Academic Support: Work-and-Learning	\$0	\$50,518	\$0	\$15,000
	MCAS Academic Support: OSCC Pathways	\$0	\$55,000	\$0	\$0
	Connecting Activities Grades 10-12	\$111,600	\$75,000	\$75,000	\$75,000
	WIA Title I Low-Income - Formul	\$584,621	\$753,893	\$797,005	\$820,964
	WIA Title I Low-Income - ARRA	\$751,599	\$969,219	\$1,018,740	\$1,055,446
	YouthWorks State Summer Jobs Program	\$77,419	\$187,663	\$281,185	\$115,819
	Byrne Youth Jobs Program for New Communities	\$229,951	\$47,188	\$204,909	\$204,350
	Bridging the Opportunity Gap (BOG)	\$34,113	\$0	\$80,233	\$25,292
	<b>Emerging Workforce Total</b>	<b>\$3,617,730</b>	<b>\$2,962,237</b>	<b>\$3,967,416</b>	<b>\$2,900,870</b>
<b>Table 3</b>	Wagner Peyser 10% - Formula	\$150,255	\$43,781	\$71,403	\$93,752
	Wagner Peyser 90% - Formula	\$1,352,297	\$394,033	\$642,625	\$843,768
	Wagner Peyser 10% - ARRA	\$31,786	\$9,265	\$15,071	\$19,909
	Wagner Peyser 90% - ARRA	\$286,075	\$83,384	\$135,635	\$179,178
	Re-Employment Services - ARRA	\$297,132	\$221,303	\$260,860	\$271,097
	USDOL/SSA Disability Program Navigator	\$28,125	\$28,125	\$28,125	\$28,125
	One-Stop Career Center State Appropriation	\$172,651	\$172,651	\$172,651	\$172,651
<b>Table 4</b>	WIA Title I Dislocated Workers - Formula	\$956,279	\$601,786	\$747,969	\$967,243
	WIA Title I Dislocated Workers - ARRA	\$935,954	\$719,475	\$716,928	\$946,141
	National Emergency Grants/Rapid Response Set-Aside	\$4,635,044	\$0	\$0	\$0
	Rapid Response Supplemental - ARRA	\$0	\$0	\$61,200	\$0
	Trade Adjustment Assistance	\$664,245	\$421,331	\$190,582	\$32,562
<b>Table 5</b>	WIA Title I Low Income Adults - Formula	\$448,583	\$742,175	\$779,432	\$840,535
	WIA Title I Low Income Adults - ARRA	\$257,392	\$426,445	\$448,211	\$482,857
	TAFDC Employment Services Programs (OSCC)	\$7,023	\$16,387	\$19,154	\$0
<b>Table 6</b>	TAFDC Comprehensive Integrated Employment Services	\$133,869	\$313,898	\$878,719	\$114,434
	TAFDC Additional Employment Services Programs	\$37,100	\$78,000	\$249,700	\$86,900
<b>Table 7</b>	Senior Community Service Employment Program (SCSEP)	\$1,467,539	\$546,837	\$977,346	\$863,609
<b>Table 8</b>	Community Service Block Grants (CSBG)	\$2,325	\$5,000	\$156,530	\$21,418
	Job Links and Moving to Work (HUD)	\$0	\$0	\$0	\$0
	Public Housing/Vouchers Family Self-Sufficiency (HUD)	\$203,264	\$98,032	\$154,095	\$237,942
<b>Table 9</b>	MA Commission for the Blind: Vocational Rehabilitation	\$304,033	\$87,871	\$203,860	\$168,712
	MA Rehabilitation Commission: Vocational Rehabilitation	\$1,241,910	\$396,081	\$1,089,666	\$1,765,104
<b>Table 10</b>	ARRA WIA Demonstration Grants	\$502,796	\$200,000	\$210,000	\$373,248
	ARRA State Energy Sector Partnerships	\$0	\$0	\$950,000	\$0
	<b>Transitional Workforce Total</b>	<b>\$14,115,678</b>	<b>\$5,605,861</b>	<b>\$8,209,763</b>	<b>\$8,509,185</b>
<b>Table 11</b>	Workforce Training Fund Programs	\$365,773	\$2,000	\$287,375	\$188,284
	Extended Care Career Ladder Initiative (ECCLI)	\$250,000	\$0	\$0	\$0
	Workforce Competitiveness Trust Fund (WCTF)	\$215,000	\$215,000	\$0	\$0
	Learn-at-Work Program (ARRA/WIA/ABE)	\$0	\$0	\$225,000	\$185,765
	<b>Incumbent Workforce Total</b>	<b>\$830,773</b>	<b>\$217,000</b>	<b>\$512,375</b>	<b>\$374,049</b>
	<b>Adult Basic Education/ESOL Total (Table 12)</b>	<b>\$2,113,077</b>	<b>\$1,104,768</b>	<b>\$1,283,628</b>	<b>\$963,288</b>
	<b>TOTAL FY2010 WORKFORCE INVESTMENT RESOURCES</b>	<b>\$20,677,258</b>	<b>\$9,889,866</b>	<b>\$13,973,182</b>	<b>\$12,747,392</b>

## FY2010 Workforce Investment Resources for Local Service Delivery

### Acronyms and Glossary

ABE	Adult Basic Education (includes reading and math literacy, GED preparation and ESOL instruction)
ACLS	Adult and Community Learning Services, the DESE unit that oversees ABE services
ARRA	American Recovery and Reinvestment Act of 2009
BOG	Bridging the Opportunity Gap Initiative, employment-related programs for DYS youth clients
Byrne Program	Edward Byrne Youth Jobs Program for New Communities (ARRA funded)
CAA	Community Action Agencies
CAP	Career Action Plan (RES) assists OSCC customers to plan their job search and career center activities
CCS	Career Center Seminar (RES) provides information on available OSCC services and programs
CommCorp	Commonwealth Corporation manages a range of youth programs and sector initiatives
CSBG	Community Service Block Grants, funding for services at Community Action Agencies
CIES	Comprehensive Integrated Employment Services, part of DTA Employment Services Programs
DCS	Division of Career Services (DWD) oversees the One-Stop Career Center system
DESE	Department of Elementary and Secondary Education (formerly Department of Education)
DHCD	Department of Housing and Community Development
DHE	Department of Higher Education (formerly Board of Higher Education)
DMH	Department of Mental Health
DTA	Department of Transitional Assistance
DUA	Division of Unemployment Assistance (DWD)
DWD	Department of Workforce Development
DYS	Department of Youth Services
ECCLI	Extended Care Career Ladder Initiative
EOEA	Executive Office of Elder Affairs
EOHHS	Executive Office of Health and Human Services
EOLWD	Executive Office of Labor and Workforce Development
EOPSS	Executive Office of Public Safety and Security
ES	Employment Services (labor exchange) provided by the One-Stop Career Centers
ESP	Department of Transitional Assistance: Employment Services Program
ESOL	English for Speakers of Other Languages
FSS	Family Self-Sufficiency (HUD housing voucher programs)
FUBA	Federal Unemployment Benefits and Allowances Fund
FY	Fiscal Year
GAA	General Appropriations Act (state budget)
GED	General Education Diploma
HUD	U.S. Department of Housing and Development
JSJR	Job Search/Job Readiness (DTA ESP)
MCAS	Massachusetts Comprehensive Assessment System used to assess the skills of K-12 students
MCB	Massachusetts Commission for the Blind
MRC	Massachusetts Rehabilitation Commission
NEG	National Emergency Grants, USDOL WIA funds to support workers affected by mass lay-offs
ORI	Office of Refugees and Immigrants
OSCC	One-Stop Career Center
Perkins IV	The federal Carl D. Perkins Career and Technical Education Improvement Act of 2006
PES	Post Employment Services (DTA ESP)
RES	ReEmployment Services (OSCC) for UI claimants and other unemployed workers

## FY2010 Workforce Investment Resources for Local Service Delivery

SCSEP	Senior Community Service Employment Program
SESP	State Energy Sector Partnership
SFSF	State Fiscal Stabilization Fund provides ARRA funds to stabilize state and local government budgets
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Income
TAA	Trade Adjustment Assistance
TAFDC	Transitional Aid to Families with Dependent Children (federal TANF)
TANF	Transitional Assistance for Needy Families, federal funds for families in transition
UI	Unemployment Insurance
USDOL	U.S. Department of Labor
WCTF	Workforce Competitiveness Trust Fund
WIA	Workforce Investment Act of 1998, federal legislation for the workforce development system
WIA Title I	WIA section authorizing activities for low-income youth, adults and dislocated workers
WIA Title II	WIA section authorizing Adult Education and Literacy (ABE) activities
WIA Title III	WIA section authorizing Wagner-Peyser Employment Service activities
WIA Title IV	WIA section authorizing Vocational Rehabilitation services (Rehabilitation Acts of 1998)
WIB	Workforce Investment Board
WTF	Workforce Training Fund
YPP	Young Parent Programs (DTA ESP)

## FY2010 Workforce Investment Resources for Local Service Delivery

### LIST OF CITIES AND TOWNS IN THE WORKFORCE INVESTMENT AREAS OF MASSACHUSETTS

<b><u>Berkshire</u></b>	<b><u>Cape Cod</u></b>	<b><u>Franklin/Hampshire</u></b>	<b><u>Greater New Bedford</u></b>	<b><u>Metro North (cont'd)</u></b>	<b><u>North Central (cont'd)</u></b>
Adams	Aquinnah	Amherst	Acushnet	North Reading	Bolton
Alford	Barnstable	Ashfield	Dartmouth	Reading	Clinton
Becket	Bourne	Athol	Fairhaven	Revere	Fitchburg
Cheshire	Brewster	Belchertown	Freetown	Somerville	Gardner
Clarksburg	Chatham	Bernardston	Lakeville	Stoneham	Groton
Dalton	Chilmark	Buckland	Marion	Wakefield	Harvard
Egremont	Dennis	Charlemont	Mattapoiset	Watertown	Hubbardston
Florida	Eastham	Chesterfield	New Bedford	Wilmington	Lancaster
Great Barrington	Edgartown	Colrain	Rochester	Winchester	Leominster
Hancock	Falmouth	Conway	Wareham	Winthrop	Lunenburg
Hinsdale	Gosnold	Cummington		Woburn	Pepperell
Lanesborough	Harwich	Deerfield	<b><u>Hampden</u></b>		Princeton
Lee	Mashpee	Easthampton	Agawam	<b><u>Metro South/West</u></b>	Shirley
Lenox	Nantucket	Erving	Blandford	Acton	Sterling
Monterey	Oak Bluffs	Gill	Brimfield	Ashland	Templeton
Mount Washington	Orleans	Goshen	Chester	Bedford	Townsend
New Ashford	Provincetown	Granby	Chicopee	Bellingham	Westminster
New Marlborough	Sandwich	Greenfield	East Longmeadow	Boxborough	Winchendon
North Adams	Tisbury	Hadley	Granville	Brookline	
Otis	Truro	Hatfield	Hampden	Canton	<b><u>North Shore</u></b>
Peru	Wellfleet	Hawley	Holland	Carlisle	Beverly
Pittsfield	West Tisbury	Heath	Holyoke	Concord	Danvers
Richmond	Yarmouth	Huntington	Longmeadow	Dedham	Essex
Sandisfield		Leverett	Ludlow	Dover	Gloucester
Savoy	<b><u>Central Mass</u></b>	Leyden	Monson	Foxborough	Hamilton
Sheffield	Auburn	Middlefield	Montgomery	Framingham	Ipswich
Stockbridge	Blackstone	Monroe	Palmer	Franklin	Lynn
Tyringham	Boylston	Montague	Russell	Holliston	Lynnfield
Washington	Brookfield	New Salem	Southwick	Hopkinton	Manchester
West Stockbridge	Charlton	Northampton	Springfield	Hudson	Marblehead
Williamstown	Douglas	Northfield	Tolland	Lexington	Middleton
Windsor	Dudley	Orange	Wales	Lincoln	Nahant
	East Brookfield	Pelham	West Springfield	Littleton	Peabody
<b><u>Boston</u></b>	Grafton	Petersham	Westfield	Marlborough	Rockport
Boston	Hardwick	Phillipston	Wilbraham	Maynard	Salem
	Holden	Plainfield		Medfield	Saugus
<b><u>Bristol</u></b>	Hopedale	Rowe	<b><u>Merrimack Valley</u></b>	Medway	Swampscott
Attleborough	Leicester	Royalston	Amesbury	Millis	Topsfield
Berkley	Mendon	Shelburne	Andover	Natick	Wenham
Dighton	Milford	Shutesbury	Boxford	Needham	
Fall River	Millbury	South Hadley	Georgetown	Newton	<b><u>South Shore</u></b>
Mansfield	Millville	Southampton	Groveland	Norfolk	Braintree
North Attleborough	New Braintree	Sunderland	Haverhill	Norwood	Carver
Norton	North Brookfield	Ware	Lawrence	Plainville	Cohasset
Raynham	Northborough	Warwick	Merrimac	Sharon	Duxbury
Rehoboth	Northbridge	Wendell	Methuen	Sherborn	Halifax
Seekonk	Oakham	Westhampton	Newbury	Southborough	Hanover
Somerset	Oxford	Whately	Newburyport	Stow	Hingham
Swansea	Paxton	Williamsburg	North Andover	Sudbury	Holbrook
Taunton	Rutland	Worthington	Rowley	Walpole	Hull
Westport	Shrewsbury		Salisbury	Waltham	Kingston
	Southbridge	<b><u>Greater Lowell</u></b>	West Newbury	Wayland	Marshfield
<b><u>Brockton</u></b>	Spencer	Billerica		Wellesley	Middleborough
Abington	Sturbridge	Chelmsford	<b><u>Metro North</u></b>	Weston	Milton
Avon	Sutton	Dracut	Arlington	Westwood	Norwell
Bridgewater	Upton	Dunstable	Belmont	Wrentham	Pembroke
Brockton	Uxbridge	Lowell	Burlington		Plymouth
East Bridgewater	Warren	Tewksbury	Cambridge	<b><u>North Central</u></b>	Plympton
Easton	Webster	Tyngsborough	Chelsea	Ashburnham	Quincy
Hanson	West Boylston	Westford	Everett	Ashby	Randolph
Stoughton	West Brookfield		Malden	Ayer	Rockland
West Bridgewater	Westborough		Medford	Barre	Scituate
Whitman	Worcester		Melrose	Berlin	Weymouth

## **FY2010 Workforce Investment Resources for Local Service Delivery**

The “Regional Workforce Investment (WI) Profiles” is an annual publication providing information on workforce development programs in the Commonwealth of Massachusetts. Annual editions starting with FY2002 profiles are available at:

<http://www.commcorp.org/publications/category.cfm?ID=40>

The Executive Office of Labor and Workforce Development through the Department of Workforce Development issues additional publications titled “Regional Labor Market Information (LMI) Profiles,” which provide information for each region’s employment and demographic trends. To view the Regional LMI Profiles series for the state or a particular region, go to the LMI Publications page of the Executive Office of Labor and Workforce Development:

<http://www.mass.gov/?pageID=elwdagencylanding&L=4&L0=Home&L1=Government&L2=EOLWD+Data+and+Statistics&L3=Labor+Market+Information&sid=Elwd>

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